

Milwaukee Police Department

2025 Community and Problem Oriented Policing (CPOP) Review



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Letter from Chief Norman

Dear Reader:

In 2026, the City of Milwaukee Fire and Police Commission (FPC) made recommendations to the Milwaukee Police Department (MPD) related to Community and Problem Oriented Policing (CPOP), tasking MPD with institutionalizing these principles. CPOP is a proactive policing approach that emphasizes collaboration between law enforcement and community members to identify and solve public safety issues. It goes beyond responding to calls for service but understanding the community's public safety concerns as a whole and working to build strategies and solutions together to address those concerns.

This doesn't mean that responding to regular calls for service falls to the wayside. This is in large part what MPD is required to do for public safety. However, as the Chief of this Department, I believe that we can reduce those calls by prioritizing the CPOP principles in a real way and I have worked tirelessly to build a culture around it. The FPC's recommendations were an opportunity to ask our Department to gather its data on what we are already doing in this realm.

Born out of this review is this document that I now share with our public.

The **MPD's 2025 Community and Problem Oriented Policing Review** is an overview of our targeted efforts in this space.

While this review represents our 2025 and ongoing initiatives, I am a firm believer in always striving to do better. I am grateful for the FPC's input and as I always say, we must continue to work together to improve. To that end, I remain steadfast in my commitment in strengthening our partnerships with community organizations, elected officials, and every resident who wants to participate in shaping public safety in Milwaukee. I encourage you to read this document and offer suggestions for improvement.

We are better together!

JEFFREY B. NORMAN
Chief of Police
Milwaukee Police Department

THE MILWAUKEE POLICE DEPARTMENT 2025 Community and Problem Oriented Policing Review

Executive Summary

Overview of Community Problem-Oriented Policing (CPOP)

CPOP combines the principles of community-oriented policing (COP) and problem-oriented policing (POP).

What is COP?

- Community-oriented policing emphasizes a collaborative effort with intergovernmental partners, community partners, and neighborhood residents.

What is POP?

- Problem-oriented policing directs our officers to focus on ways to prevent, disrupt, and deter crime with more than just enforcement actions. Problem-oriented policing (POP) is a framework that provides law enforcement agencies with an iterative approach to identify, analyze, and respond to the underlying circumstances that lead to crime and disorder in the community and then evaluate and adjust the response as needed (Braga et al., 2001; Hinkle et al., 2020; National Research Council, 2004).

COP+POP=CPOP

The CPOP approach focuses on building partnerships between MPD, community organizations and members to collaboratively address crime and disorder. It aims to enhance public safety by working directly with the community to identify underlying problems that contribute to crime and developing tailored strategies that reflect the community's needs to mitigate these issues.

CPOP Key Principles

1. **Community Involvement.** CPOP encourages active participation in public safety from community members to identify problems and develop solutions. This involvement can take various forms, such as attending community meetings, providing regular feedback, and engaging in collaborative initiatives.
2. **Proactive Problem Solving.** Rather than responding to incidents after they occur (like MPD responding to calls for service), CPOP focuses on crime prevention by addressing root causes of issues. This could take the form of analyzing crime patterns, understanding and learning of community concerns, and implementing strategies to reduce risks.
3. **Building Trust.** A significant goal of CPOP is to foster trust and understanding between MPD and the community. By working together, the parties can enhance communication and cooperation, leading to more effective policing and improved community relations.

CPOP Implementation Strategies

1. **Partnerships.** MPD collaborates with various stakeholders including intergovernmental partners, local organizations, schools, faith-based organizations and residents to create a robust network to address community concerns.

2. Data-Driving Approaches. MPD utilizes data to identify crime hotspots and assess the effectiveness of implemented strategies. This helps us making informed decisions and adjusting tactics as needed.
3. Community Engagement. MPD officers engage with community members through outreach programs, neighborhood meetings, formal and informal interactions to get insights and build rapport.

CPOP Benefits

1. Enhanced Public Safety. By creating strategies and addressing root causes, CPOP can lead to a reduction in criminal activity and an overall improvement in public safety.
2. Improved Relationships. CPOP collaborations foster better relationships between MPD and community, leading to increased trust and cooperation.
3. Community Empowerment. Community members feel empowered taking an active role in their safety, which can lead to more sustainable solutions to public safety issues.

Institutionalized C-POP

MPD is an institution that prioritizes and is committed to C-POP. From the Chief down, this Department recognizes community-oriented policing is at its core.

At Chief Norman's Swearing-in Ceremony in November of 2021, the Chief expressed his commitment to community policing in his speech. He talked about the six pillars of the 21st Century Policing Model and how trust and legitimacy are key priorities for him and the Department.

He stated his vision for MPD *"where every member engages with our community to have neighborhoods free of crime, self-sustaining and maintained by positive relationships."*

He further stated, *"My goal of utilizing community engagement is not about officers giving out ice cream cones and lollipops... its about understanding how we can best provide a service to know what other resources are available to us. I want to build excellent working relationships with every citizen as we put forth efforts to create a sustainable community with workable public safety solutions."*

I was once asked, "are you law and order or are you community engagement?" I replied Why can't I be both?

If I need to choose one, I choose community engagement, because that allows me to understand effectively and cooperatively how to dispense law and order. I see value in working with our elected officials, our governing bodies such as the FPC and our community stakeholders so we can have an all hands on deck approach to public safety. I love seeing us work great with our residents and being actively engaged with them."

(See swearing-in speech https://archive.org/details/Swearing-In_Ceremony_Chief_Jeffrey_Norman)

Proof of MPD's institutionalization of CPOP is found not just in the chief's own words and his vow to the community, but in policy, training, community engagement, and continued public commitment to its principles.

Policy

MPD's Community Oriented Policing Standard Operating Procedure, SOP 003, has been in effect since May of 2023, codifying the Department's commitment to COP:

<http://mpdcentral/RD/Standard%20Operating%20Procedures/COMMUNITY%20ORIENTED%20POLICING.pdf>

003.00 **PURPOSE**

The purpose of this policy is to reaffirm the Milwaukee Police Department's commitment to community-oriented policing and how community-oriented policing principles will be incorporated into the department's training, policies, and standard practices as determined by this SOP and the Community Oriented Policing Plan.

003.05 **POLICY**

It is the policy of the Milwaukee Police Department that all organizational functions will be conducted in accordance with this SOP and the determined plan of community-oriented policing. The Milwaukee Police Department is committed to working with individuals, community groups, and both public and private organizations. Building and establishing community partnerships is paramount to building trust and improving public safety.

003.10 **DEFINITION**

COMMUNITY ORIENTED POLICING

Community-oriented policing is a strategy that promotes collaborative partnerships, positive community engagement, and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

003.15 **COMMUNITY ORIENTED POLICING**

- A. *All department members are responsible for engaging in community and problem-oriented policing on a daily basis to include the following, but not limited to, activities:*
 1. *Maximizing positive interactions with the public throughout their shift and building positive relationships with residents, community groups, and businesses in their assigned squad area.*
 2. *Conducting daily park and walks in accordance with SOP 310.15 (Foot and Bicycle Patrol) to ensure members are engaging with individuals and businesses in their assigned squad area.*
 3. *Notifying a supervisor regarding recurring problems in a neighborhood that may require a more in-depth problem-oriented policing approach through sustained action with the community or inter-agency collaboration.*
 4. *Building public trust during enforcement and non-enforcement related contacts by following the requirements listed in SOP 085 Citizen Contacts, Field Interviews, Search and Seizure.*
- B. *Commanding officers shall ensure that community and problem-oriented policing principles and training are carried out by all members under their command by ensuring the following, but not limited to, activities are completed:*

1. *Continually enforcing the importance of community-oriented policing principles to all members.*
2. *Ensuring members have a deeper understanding of neighborhood conditions while creating community collaboration to enhance problem solving capacity.*
3. *Working with department leaders to ensure community priorities and engagement are included in deployment strategies.*
4. *Ensuring members are educated about relevant community resources that can address community needs and problems.*
5. *Ensuring officers are recognized for outstanding community-oriented policing efforts and ensure that all officers will participate in community events.*
6. *Conducting monthly crime and safety meetings at the district level to work collaboratively with residents in order to identify current issues within the community.*
7. *Build and sustain relationships and partnerships with community members and entities throughout the district.*

C. COMMUNITY PARTNERSHIPS

1. *The Milwaukee Police Department and individual work locations are responsible for establishing collaborative partnerships with the individuals and organizations we serve to develop solutions to problems and increase trust with the department.*
2. *The department recognizes the importance of the role the public should play in helping prioritize and addressing public safety concerns. Work locations are to establish partnerships with the following, but not limited to, below groups and entities:*
 - a. *Community members and groups including block watches*
 - b. *Non-profits and service providers including advocacy and community-based organizations*
 - c. *Private businesses*

D. TRAINING AND POLICIES

The Milwaukee Police Department will ensure training and policies reflect community policing principles and provide members with the necessary resources to help foster community engagement and enhance problem solving.

E. PROBLEM SOLVING

1. *Department members should collaboratively engage with the community to address public safety issues and identify solutions to neighborhood problems. Public safety issues typically revolve around factors that reflect broad underlying issues that contribute to crime, fear, and disorder. The department recognizes that it requires citizen participation to effectively address public safety concerns.*
2. *Department members should utilize the SARA (scanning, analysis, response, and assessment) model of problem-solving to help address neighborhood safety issues in collaboration with the community. Members shall notify a supervisor regarding recurring problems in a neighborhood that may require a more in-depth problem-*

oriented policing approach and may also work with their work location's Community Partnership Unit and/or Community Liaison Officer in developing a plan.

3. *The SARA model incorporates the following principles:*

a. *Scanning*

Members shall identify, prioritize, and select reoccurring problems in a specific area in collaboration with community input and data analysis. Members shall confirm the problem exists, identify the consequences of the problem, and determine the frequency.

b. *Analysis*

Members shall identify and analyze relevant data to learn more about the problem, including potentially narrowing its scope, and identify possible explanations as to why the problem is occurring, including understanding the underlying root cause(s) of the problem.

c. *Response*

Determine and implement a response that is contextual to the specific problem through problem solving and crime prevention techniques. Members shall work with community partners to select and implement the appropriate responses. Members may utilize the Problem Oriented Policing (POP) response guides located from the [Problem Oriented Policing Center](#) to assist in selecting the appropriate response(s).

d. *Assessment*

Members shall evaluate if the responses were implemented in a way that was consistent with the response plan and whether the responses achieved their intended effects.

Mandated training

New recruits are required to participate in community-oriented policing training and related concepts.

In 2025, our recruits in Phase 4 received:

4 hours of community policing training

2.5 hours of servant leadership

4 hours of cultural competence training.

In addition to mandatory training for our members, MPD has ongoing programs and training offering the community to participate in public safety:

Public Safety Cadets. Public Safety Cadets is a national non-profit organization founded and managed by active and retired law enforcement officers and business leaders dedicated to preparing young adults, ages 14-19, for careers and leadership in the public safety profession.

MPD Public Safety Cadets learn about all facets of a career in law enforcement. The program is a community-based program which reaches out to youth in all parts of the City of Milwaukee. The

program helps build understanding, provides role models, and helps to develop young people interested in law enforcement careers through training and hands on programs.

Citizens Academy. MPD Citizens Academy is a 7-week program designed to provide community members with an overall understanding of the Milwaukee Police Department. The Citizens Academy is a weekly 3-hour session that include classroom instruction and hands on learning. Participants will receive instruction in search and seizure, defense and arrest tactics, vehicle contacts; overview of body wore cameras, deadly force and simulation training in deadly force situations.

The Citizens Academy offers a valuable environment for participants to ask questions, gain insight into police operations and share concerns related to public safety issues. Individuals who complete the citizens' academy are afforded the opportunity to participate in a ride along after completion.

Criteria for attending the course is that the citizen must be 21 years of age, no felony convictions within the last 15 years, no current pending criminal charges, resident of the City of Milwaukee and/or works or does significant business in the City of Milwaukee. There were a total of 43 community participants in 2025.

Citizens Academy II. Citizens Academy II was first implemented in 2022 and is a continuation of the Citizens Academy. It is the next level of training with additional topics that are covered. It was born out of the positive response to the Citizens Academy, and the desire of Citizens Academy participants to learn more about policing. There were a total of 23 community participants in 2025.

Auxiliary Officers. MPD Auxiliary Officers are trained volunteers who support the Milwaukee Police Department by providing support across various community-based programs and operational activates. Their role is to enhance public safety and strengthen community partnerships while supporting sworn personal.

Auxiliary officers assist with crowd and traffic control during special events; provide security at various neighborhood event with sworn officers. They also work with the District Community Liaison Officers to organize block watch meeting to promote positive police and Community engagement.

Auxiliary Officers receive training in crown management, traffic control, self-defense and first aid. Auxiliary officers are not sworn officers but do wear similar uniforms but their uniforms have distinctive markings and are a different color blue. To apply to be an auxiliary officer you have to be at least 18 years of age, no felony convictions, pass a background check, they must complete 40 hours of service every year and attend four meetings a year. Currently there are 25 members.

Ongoing Commitment to Community Engagement

While community events are not “community oriented policing” in and of itself, they contribute to CPOP by getting residents engaged and, in these spaces, information is shared about community issues, crime, and quality of life concerns. These events and the relationships built at them lead to creative and community-oriented solutions to neighborhood problems. MPD created a calendar for the public listing all of our events with links to flyers and details on our website: <https://mkepdpio.org/calendar/>

MILWAUKEE POLICE DEPARTMENT 2025 COMMUNITY AND PROBLEM ORIENTED POLICING REVIEW

The calendar reflects those events that are hosted and organized by MPD. This calendar does **not** reflect all of the many community spaces our members are in, the hundreds of events that our officers attend or participate in, through extensive community partnerships and collaborations. MPD participates in school, community and faith-based events across the City to build relationships and bridges leading to stronger safer neighborhoods city-wide.

What follows are a visual representation of the MPD organized events for the calendar year 2025. You will see that MPD’s proactive engagements are extensive:

EVENTS IN JANUARY 2025						
MON	TUE	WED	THU	FRI	SAT	SUN
30	31	1 District 3 - Food Pantry District 3 - Partners in Hope	2	3	4 District 5 - Amani United Meeting	5
6 District 3 Washington Park Neighborhood Meeting *Updated*	7	8 District 3 - Food Pantry District 5 - Crime and Safety Meeting District 3 - Partners in Hope	9	10	11 District 3 - Coffee with a Cop	12
13 District 7 - Crime and Safety Meeting	14	15 District 3 - Food Pantry District 2 - Crime and Safety Meeting District 3 - Partners in Hope	16	17	18 District 3 - Drug Take Back	19
20	21	22 District 3 - Food Pantry District 3 - Partners in Hope	23	24	25	26 Sundaes on Sunday
27	28	29 District 3 - Partners in Hope	30	31	1 District 5 - Amani United Meeting MPD Fit Camp	2

MILWAUKEE POLICE DEPARTMENT 2025 COMMUNITY AND PROBLEM ORIENTED POLICING REVIEW

EVENTS IN FEBRUARY 2025

MON	TUE	WED	THU	FRI	SAT	SUN
27	28	29	30	31	1	2
		District 3 - Partners in Hope			District 5 - Amani United Meeting MPD Fit Camp	
3	4	5	6	7	8	9
District 3 Washington Park Neighborhood Meeting *Updated*		Robbery Deterrence District 5 - Crime and Safety Meeting District 3 - Partners in Hope	MPD Fit Camp		District 3 - Coffee with a Cop	
10	11	12	13	14	15	16
	Citizen Academy	District 3 - Movie Night District 3 - Partners in Hope	MPD Fit Camp		District 6 - Coffee with a Cop	
17	18	19	20	21	22	23
District 7 - Crime and Safety Meeting	Citizen Academy	District 5 - Drug Take Back Event District 2 - Crime and Safety Meeting District 3 - Partners in Hope	District 3 - Job Fair Career Expo MPD Fit Camp		Youth Job Fair and Basketball Game	Sundaes on Sunday
24	25	26	27	28	1	2
District 7 - CUTZ, COPS AND CONVERSATION	Citizen Academy	District 3 - Partners in Hope	MPD Fit Camp		District 5 - Amani United Meeting MPD Fit Camp	

EVENTS IN MARCH 2025

MON	TUE	WED	THU	FRI	SAT	SUN
24	25	26	27	28	1	2
District 7 - CUTZ, COPS AND CONVERSATION	Citizen Academy	District 3 - Partners in Hope	MPD Fit Camp		District 5 - Amani United Meeting MPD Fit Camp	
3	4	5	6	7	8	9
District 3 Washington Park Neighborhood Meeting *Updated*	Citizen Academy	Robbery Deterrence District 5 - Crime and Safety Meeting District 3 - Partners in Hope	MPD Fit Camp		District 3 - Coffee with a Cop	
10	11	12	13	14	15	16
	Citizen Academy District 6 - Crime and Safety Meeting	District 3 - Partners in Hope	District 1 - Coffee with a Cop MPD Fit Camp		District 6 - Coffee with a Cop	
17	18	19	20	21	22	23
District 7 - Crime and Safety Meeting	Citizen Academy	District 2 - Crime and Safety Meeting District 3 - Partners in Hope	District 1 - Crime and Safety Meeting MPD Fit Camp		District 2 - Coffee with a Cop Sherman Park Neighborhood Clean Up	
24	25	26	27	28	29	30
	Citizen Academy District 4 - Crime and Safety Meeting	District 3 - Partners in Hope	MPD Fit Camp	OCOE and Your Move MKE Hip Hop Healing Hub / Dodgeball		Sundaes on Sunday
31	1	2	3	4	5	6
	Citizen's Academy II	Robbery Deterrence District 5 - Crime and Safety Meeting District 3 - Partners in Hope			District 5 - Amani United Meeting	

EVENTS IN APRIL 2025

MON	TUE	WED	THU	FRI	SAT	SUN
31	1	2	3	4	5	6
	Citizen's Academy II	Robbery Deterrence District 5 - Crime and Safety Meeting District 3 - Partners in Hope			District 5 - Amani United Meeting	
7	8	9	10	11	12	13
District 3 Washington Park Neighborhood Meeting *Updated*	Citizen's Academy II District 6 - Crime and Safety Meeting	District 5 - Drug Take Back Event District 5 - Prescription Drug Take Back Day District 3 - Partners in Hope		District 5 - Neighborhood Clean-up Day	District 3 - Coffee with a Cop District 6 - Easter Egg Brunch and Egg Hunt District 2 - Easter Egg Hunt	District 7 - Easter Egg Hunt
14	15	16	17	18	19	20
	Citizen's Academy II	District 2 - Crime and Safety Meeting District 3 - Partners in Hope				
21	22	23	24	25	26	27
District 7 - Crime and Safety Meeting	Citizen's Academy II	District 3 - Partners in Hope			District 6 - Coffee with a Cop District 4 - National Prescription Drug Take Back District 5 - National Prescription Drug Take Back District 2 - National Prescription Drug Take Back District 3 - National Prescription Drug Take Back District 7 - National Prescription Drug Take Back	Sundaes on Sunday
28	29	30	1	2	3	4
District 7 - Cutz Cops and Conversation Barber Shop	Citizen's Academy II District 4 Crime and Safety Meeting	District 3 - Partners in Hope	MPD Fit Camp		District 5 - Amani United Meeting	

MILWAUKEE POLICE DEPARTMENT 2025 COMMUNITY AND PROBLEM ORIENTED POLICING REVIEW

EVENTS IN MAY 2025

MON	TUE	WED	THU	FRI	SAT	SUN
28	29	30	1	2	3	4
District 7 - Cutz Cops and Conversation Barber Shop	Citizen's Academy II District 4 Crime and Safety Meeting	District 3 - Partners in Hope	MPD Fit Camp		District 5 - Amani United Meeting	
5	6	7	8	9	10	11
District 3 Washington Park Neighborhood Meeting *Updated* MPD Fit Camp	Citizen's Academy II	Robbery Deterrence District 5 - Crime and Safety Meeting District 3 - Partners in Hope	The Greater Milwaukee Law Enforcement Memorial District 4 - Popcorn, Pop and Conversation with a Cop District 5 - Prescription Take Back Day MPD Fit Camp		District 6 - Coffee with a Cop District 3 - Coffee with a Cop Milwaukee Peace Week Kickball Games	
12	13	14	15	16	17	18
MPD Fit Camp Mass of Blessing	Brat with a Cop Citizen's Academy II District 6 - Crime and Safety Meeting Midnight Piper	Midnight Piper District 3 - Partners in Hope	MPD Fit Camp			Autism and Domestic Abuse Charity Basketball Game
19	20	21	22	23	24	25
District 7 - Crime and Safety Meeting MPD Fit Camp		District 2 - Crime and Safety Meeting District 3 - Partners in Hope	District 3 - Community Engagement Meeting MPD Fit Camp			Sundaes on Sunday
26	27	28	29	30	31	1
	District 4 - Crime and Safety Meeting	District 3 - Partners in Hope	MPD Fit Camp			

EVENTS IN JUNE 2025

MON	TUE	WED	THU	FRI	SAT	SUN
26	27	28	29	30	31	1
	District 4 - Crime and Safety Meeting	District 3 - Partners in Hope	MPD Fit Camp			
2	3	4	5	6	7	8
Blue on the Block Community Pop-up June Fit Camp		District 5 - Crime and Safety Meeting District 3 - Partners in Hope	June Fit Camp		District 5 - Amani United Meeting	
9	10	11	12	13	14	15
June Fit Camp	District 6 - Crime and Safety Meeting	District 5 - Drug Take Back Event OCOE - Brat with a Cop District 3 - Partners in Hope	District 1 - Crime and Safety Meeting June Fit Camp		District 3 - Coffee with a Cop District 3 - Merrill Park Block Party	
16	17	18	19	20	21	22
District 7 - Crime and Safety Meeting June Fit Camp	OCOE - Blue on the Block	District 3 - Partners in Hope	June Fit Camp	OCOE - Police and Fire Academy Blood Drive	District 6 - Coffee with a Cop District 4 - Safe Summer Kick Off District 2 - Ciclovía	
23	24	25	26	27	28	29
June Fit Camp		District 3 - Partners in Hope	June Fit Camp			Sundaes on Sunday
30	1	2	3	4	5	6
District 5 - Bicycle Giveaway June Fit Camp	OCOE - Blue on the Block	District 5 - Crime and Safety Meeting District 3 - Partners in Hope			District 5 - Amani United Meeting	

MILWAUKEE POLICE DEPARTMENT 2025 COMMUNITY AND PROBLEM ORIENTED POLICING REVIEW

EVENTS IN JULY 2025

MON	TUE	WED	THU	FRI	SAT	SUN
30	1	2	3	4	5	6
District 5 - Bicycle Giveaway	OCOE - Blue on the Block	District 5 - Crime and Safety Meeting			District 5 - Amani United Meeting	
June Fit Camp		District 3 - Partners in Hope				
7	8	9	10	11	12	13
July Fit Camp	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Coffee with a Cop	
	District 6 - Crime and Safety Meeting	District 3 - Partners in Hope	July Fit Camp			
14	15	16	17	18	19	20
July Fit Camp	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 6 - Coffee with a Cop	
		District 2 - Crime and Safety Meeting	July Fit Camp			
		District 3 - Partners in Hope				
21	22	23	24	25	26	27
District 7 - Crime and Safety Meeting	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program		Sundaes on Sunday
July Fit Camp	Brat with a Cop	District 3 - Partners in Hope	MPD 2nd Annual Community Walk and Roll			
			July Fit Camp			
28	29	30	31	1	2	3
July Fit Camp	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 6 - Coffee with a Cop	
			July Fit Camp	Brat with a Cop	District 5 - Amani United Meeting	

MILWAUKEE POLICE DEPARTMENT 2025 COMMUNITY AND PROBLEM ORIENTED POLICING REVIEW

EVENTS IN AUGUST 2025

MON	TUE	WED	THU	FRI	SAT	SUN
28	29	30	31	1	2	3
July Fit Camp	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 3 - Berrada Properties Mentorship Program	District 6 - Coffee with a Cop District 5 - Amani United Meeting	
			July Fit Camp	Brat with a Cop		
4	5	6	7	8	9	10
	District Seven - National Night Out	District Four - National Night Out	District Six - National Night Out	District One - National Night Out	District 3 - Coffee with a Cop District 3 - Cone with a Cop	
		District 5 - Crime and Safety Meeting				
11	12	13	14	15	16	17
District Five - National Night Out	District Two - National Night Out	District 5 - Drug Take Back Event				
	District 6 - Crime and Safety Meeting	District Three - National Night Out				
18	19	20	21	22	23	24
District 7 - Crime and Safety Meeting		District 2 - Crime and Safety Meeting				
25	26	27	28	29	30	31
			414 Trust Youth Kickball Tournament		District 3 - Kickball for a Cause	Sundaes on Sunday

EVENTS IN SEPTEMBER 2025

MON	TUE	WED	THU	FRI	SAT	SUN
1	2	3	4	5	6	7
		Blue on the Block Robbery Deterrence District 5 - Crime and Safety Meeting			District 5 - Amani United Meeting	
8	9	10	11	12	13	14
	Citizen Academy District 6 - Crime and Safety Meeting				District 3 - Coffee with a Cop	
15	16	17	18	19	20	21
District 7 - Crime and Safety Meeting	Citizen Academy	District 2 - Crime and Safety Meeting	District 1 - Crime and Safety Meeting			
22	23	24	25	26	27	28
	Citizen Academy				District 6 - Coffee with a Cop District 6 - Community Cookout District 6 - Community Cookout	Sundaes on Sunday
29	30	1	2	3	4	5
	Citizen Academy District 4 - Crime and Safety Meeting	District One - Coffee with a Cop District 5 - Crime and Safety Meeting District 3 - Community Engagement Meeting		Haunted Academy	District 5 - Amani United Meeting District 7 - Fall Community Kick-Off District 3 - Fall Festival	

EVENTS IN OCTOBER 2025

MON	TUE	WED	THU	FRI	SAT	SUN
29	30	1	2	3	4	5
	Citizen Academy District 4 - Crime and Safety Meeting	District One - Coffee with a Cop District 5 - Crime and Safety Meeting District 3 - Community Engagement Meeting		Haunted Academy	District 5 - Amani United Meeting District 7 - Fall Community Kick-Off District 3 - Fall Festival	
6	7	8	9	10	11	12
	Citizen Academy	District 5 - Drug Take Back Event			District 3 - Coffee with a Cop District 2 - Faith and Blue	District 5 - Faith and Blue District 7 - Faith & Blue
13	14	15	16	17	18	19
	Citizen Academy District 6 - Crime and Safety Meeting	District 6 - Trunk or Treat District 2 - Crime & Safety Meeting		District 2 - Trunk N Treat		District 7 - Haunted Station
20	21	22	23	24	25	26
District 7 - Crime and Safety Meeting	Citizen Academy			District 2 - Haunted House	District 6 - Coffee with a Cop District 4 - Drug Take Back Day District 2 - Drug Take Back & Resource Information	Sundaes on Sunday
27	28	29	30	31	1	2
District 7 - Cutz - Cops - Conversation					District 5 - Amani United Meeting	

MILWAUKEE POLICE DEPARTMENT 2025 COMMUNITY AND PROBLEM ORIENTED POLICING REVIEW

EVENTS IN NOVEMBER 2025

MON	TUE	WED	THU	FRI	SAT	SUN
27 District 7 - Cutz - Cops - Conversation	28	29	30	31	1 District 5 - Amani United Meeting	2
3 District 4 - Coffee with a Captain	4	5 Robbery Deterrence District 5 - Crime and Safety Meeting	6	7	8 District 6 - Coffee with a Cop District 3 - Coffee with a Cop District 6 - Community Thanksgiving Lunch District 7 - Festive without the Fizz	9
10	11 District 6 - Crime and Safety Meeting	12	13	14	15 Setting for a Cause - Volleyball Tournament	16
17 District 7 - Crime & Safety Meeting	18	19 District 2 - Crime & Safety Meeting	20	21	22 District 2 - Coffee with a Cop District 6 - Stuff the Squad	23
24	25	26	27	28	29	30 Sundaes on Sunday

EVENTS IN DECEMBER 2025

MON	TUE	WED	THU	FRI	SAT	SUN
1 District 3 - Toy Drive	2 District 3 - Toy Drive	3 District 3 - Toy Drive District 5 - Crime and Safety Meeting District 5 - Crime and Safety Meeting	4 District 3 - Toy Drive	5 District 3 - Toy Drive District 4 - Bell Ringing Challenge District 6 - Bell Ringing	6 District 5 - Amani United Meeting	7 District One - Fundraiser for Police Week 2026
8	9 District 6 - Crime and Safety Meeting	10	11 District 2 - Coffee Talk District 1 - Crime and Safety Meeting	12	13 District 3 - Coffee with a Cop	14
15 District 4 - Active Shooter Presentation	16	17	18	19	20	21
22	23	24	25	26	27	28 Sundaes on Sunday
29	30	31	1	2	3 District 5 - Amani United Meeting	4

City-wide C-POP Initiatives

Community Oriented Policing Initiatives

Reflected in the 2025 and 2023 Violent Crime Plans, these are some of the initiatives that are currently implemented reflecting a collaborative effort with intergovernmental partners, community partners, and neighborhood residents to decrease violent crime in neighborhoods. These initiatives are intended to prevent, investigate, reduce, deter and/or mitigate violent crime.

- **Youth Outreach.** MPD's community-oriented policing approach starts with prioritizing engagement with the youth of Milwaukee. MPD is committed to traditional enforcement mechanisms, but we understand our best public safety efforts lie in building positive relationships with our youth to prevent criminal behavior in the youngest members of our community. Engaging youth early on provides the best opportunity for MPD to develop trust and legitimacy and proactively prevent crime in our community. There are many ways MPD engages the community's youth. MPD has a number of partnerships with both private and public schools in our community that go beyond traditional policing. Our officers participate in school activities, extracurricular activities, and informal mentorship. MPD's community engagement manager has been tasked with building a robust youth engagement strategy to make the department's outreach efforts meaningful and robust. The following is a sample of some of the many ways MPD engages with our City's youth:
 - a. **School Resource Officers (SROs).** In 2025, MPD dedicated and deployed 25 SROs to Milwaukee Public Schools. SROs have been trained by the National Association of School Resource Officers. NASRO training is nationally recognized and has three key components: Law Enforcement, Public Safety Educator and Informal Counselor/Mentor. By training law enforcement to educate, counsel and protect school communities, NASRO trained officers continuously lead by example and promote a positive image of law enforcement to school children and communities. 38 MPD members attended this training. MPD has always been committed to providing the best service to our community, including our youth. On an annual basis, MPD has been engaged in activities and mentorship in over 70 Milwaukee schools. SRO officers work with MPS on engagement and mentorship initiatives, including implementation of the "12 with 12" program. The '12 with 12' series offers students monthly Q&A opportunities with officers on safety and decision-making topics. MPD looks forward to expanding our connections with Milwaukee youth through the SRO program.
 - b. **Earn and Learn:** MPD districts participate in this program in partnership with the City of Milwaukee to provide youth employment in law enforcement and prepare youth with practical workforce skills.
 - c. **Camp RISE.** MPD participates in Camp RISE, a free summer enrichment and career exploration program that aims to provide Milwaukee youth with the tools to become leaders in their community. Camp RISE is an Earn & Learn initiative developed in partnership with Milwaukee Public Schools and the City of Milwaukee. MPD participates in youth engagement events such as summer clean ups with Camp RISE participants. In addition, MPD leadership speaks to participants each year serving as educators and valuable leadership role models.

- d. **The Milwaukee Police Athletic League (MPAL).** At the Chief's direction, MPAL was launched in May of 2023. MPAL continues to partner with the United Neighborhood Centers of Milwaukee's youth serving organizations in several capacities, most notable, MPAL monthly Teen Nights. MPAL Teen Nights creates a space for officers and young people to dialogue and break bread together discussing the most pressing issues facing our cities youth. Ideas are born and trust is built. This year, the Boys and Girls Clubs of Greater Milwaukee, Shechem at Hope Street and The Kellogg PEAK Initiative have joined our efforts in bridging the gap between Milwaukee Police and youth. The MPAL programming includes mentorship, athletics, enrichment, civic engagement and other recreational and educational opportunities throughout the City of Milwaukee. **To date, MPAL has interacted with over 1,000 young people since its inception.**

MPAL Partnership Highlights:

- **The Boys and Girls Club of Greater Milwaukee (BGCGM).** BGCGM work alongside MPD to establish mentoring relationships with local youth through sports, recreational activities, and conversations between youth and law enforcement. To date, MPAL has participated in several sporting clinics, youth conflict resolution seminars and numerous youth-led dialogues at various BGCGM locations.
 - **Shechem Community Center at Hope Street.** Shechem is a community center on the city's north side that provides activities and resources for the community, including its young people. MPAL and Shechem partner monthly for Hope & 5-0 mentoring activities that include basketball, dodgeball, pumpkin painting, neighborhood clean-ups and various civic engagement opportunities.
 - **The Kellogg PEAK Initiative.** PEAK's mission is to enhance potential in young leaders through experiences and nurturing relationships. MPAL has partnered with PEAK on several youth engagement opportunities including presentations about anti-bullying, domestic violence, reckless driving and positive police interactions. MPAL and PEAK launched "Cutz, Cops and Conversation" in the summer of 2025, which aims to facilitate honest and genuine dialogue in a non-enforcement environment and will serve as a vehicle to help build trust.
- e. **Strengthened Commitment to Partnership with Safe & Sound:** The mission of Safe & Sound is to unite residents, youth, law enforcement and community resources to build safe and empowered neighborhoods. Safe & Sound regularly works together with MPD on youth organizing, youth/police dialogue sessions, Barbershop Mondays, drug-free role model/mentors, community organizing, creating block clubs, participating in National Night Out, coordinating drug take back events, facilitating crime prevention through environmental design walks and participating in crime and safety meetings.¹ In addition, Safe & Sound Neighborhood Safety Coordinators (NSCs) are housed directly with MPD Community Partnership Units to ensure ongoing collaborative efforts between residents (via Safe & Sound) and MPD. The NSCs are key in working with residents to identify problems in neighborhoods and a collaborative effort to find solutions to those quality of life issues.

¹ For more information: <https://safesound.org/>.

- f. **Emerging Youth Achievement Advisory Council.** MPD's community engagement manager serves as an MPD representative to make recommendations to the city's common council on matters relevant to underrepresented youth such as educational attainment, employment opportunities, family strengthening, violence prevention and violence-related deaths.
- **Traffic Safety Unit (TSU).** MPD's TSU is a prime example of utilizing the community to problem-solve on an ongoing basis city-wide. TSU officers are dedicated to traffic enforcement across the City. They publish their deployments on their website for the community to know where they will conduct traffic enforcement. In addition, their deployments are driven by data, and community input, with a website dedicated to the community submitting input about reckless and dangerous driving observations. The TSU represents a dedicated resource aimed at addressing one of the most prominent public safety issues affecting residents of the City of Milwaukee: reckless driving and excessive speed. See <https://mpdtsu.org/be-part-of-the-solution/>.
 - **Block Watch Programs.** MPD is engaged with our community, and community organizations such as Safe & Sound, in establishing block watches through the assistance of Community Liaison Officers and Community Partnership Units that are comprised of sworn officers at the districts. A block watch is a neighborhood community program that allows residents to meet their neighbors, engage with local officers and other community entities. A Block Watch Captain from the neighborhood establishes the group and collaborates with law enforcement that provides crime prevention resources and other training to help report suspicious or criminal activities in the neighborhood. MPD is engaged with over 150 block watches in the City of Milwaukee.
 - **District Crime and Safety Meetings.** Crime and Safety Meetings occur monthly in every district. These meetings are an opportunity for the community to share with their respective police district leadership and representatives their concerns about crime in their neighborhoods and receive data about crime trends within the district. This forum provides an exchange of information to educate the community on public safety, and to receive information to drive district strategy and priorities.
 - **Community Oriented Policing Engagement Sessions and Community Oriented Policing Policy/Report.** In 2022, MPD worked collaboratively with the Community Collaborative Commission (CCC) and the FPC to plan and prepare for upcoming Community Oriented Policing Engagement meetings at each aldermanic district. The information from the community will drive MPD's Community Policing Plan which will drive all of MPD's community policing efforts city-wide. The inaugural session occurred in July of 2022, and sessions were held in each aldermanic district. This work continued through 2023. The Public Policy Forum generated a report based upon the community input from these sessions (see the full report at <https://wispolicyforum.org/research/common-ground-enhancing-community-oriented-policing-in-milwaukee/>) MPD is now working with the CCC and the FPC to craft a community oriented policing policy and plan based upon the recommendations from the community input. MPD remains committed to receiving their input and incorporating the CCC's voice into a finalized document.
 - **Addition of Two Victim Specialist Positions.** Recognizing the importance of communication and compassion for victims of violent crimes, MPD added two new Victim Specialist positions to be filled in 2025. These specialists will be able to provide case

information to victims of violent crime to provide better services and communications to victims as well as to allow detectives to focus on investigating and solving these crimes.

- **City-wide Approach to Community Partnership Units (CPU).** Each MPD District has dedicated CPU officers that work directly with local community organizations, residents, and elected officials to understand district specific concerns (including violent crime). District CPU officers work with intergovernmental partners like the Department of Neighborhood Services (building code enforcement), and the Department of Public Works (DPW), the District Attorney's Office and the City Attorney's Office to resolve district specific concerns and can assist in violent crime investigations through community relationships. In the past year, Patrol Bureau has centralized oversight to provide city-wide education to CPU teams, and learn best practices that can be applied city-wide. District CPU members meet regularly with Patrol Bureau leadership to exchange ideas for resolving crime in neighborhoods. CPU-based partnership initiatives include:
 - a. **Prioritizing Vacant House Monitoring with Intergovernmental Partners.** Districts have been tasked with increasing vacant house checks and monitoring. MPD understands that boarded up properties attract crime to neighborhoods and crime, including violent crime, can occur in these properties. Increasing patrol focus, in partnership with DPW and DNS, can prevent crime from occurring and make vacant homes less attractive for those who want to bring harm to communities.
 - b. **Community Referral Metric.** In 2024, MPD created an internal data tracking system to record the number of times community referrals are made to other agencies and intergovernmental partners (such as DNS, DCWS, DPW, etc.) This allows MPD to better track progress for problem areas, and for members to easily determine what agencies can assist with follow up. Data for 2025 can be found below.
 - c. **Community Outreach and Engagement Manager:** MPD has a dedicated manager imbedded into the executive command staff to oversee the deployment of the CPOP strategy and bring the lens of community partnership into the Department's day-to-day operational strategy.



Milwaukee Police Department

Community Referral Data

January 1, 2024 - December 31, 2025

Month	2024	2025
January	64	20
February	31	29
March	42	15
April	26	68
May	10	46
June	17	36
July	8	25
August	6	32
September	8	21
October	8	40
November	8	34
December	1	28
Total	229	394

Work Location Submitting Referral	2024	2025
DISTRICT 1	0	22
DISTRICT 2	0	70
DISTRICT 3	1	48
DISTRICT 4	0	67
DISTRICT 5	89	76
DISTRICT 6	0	14
DISTRICT 7	87	84
FUSION DIVISION	5	8
HOMICIDE DIVISION	5	1
SENSITIVE CRIMES DIVISION	2	2
VIOLENT CRIMES DIVISION	40	2
Total	229	394

Referral Type	2024	2025
DEPARTMENT OF NEIGHBORHOOD SERVICES	0	134
CHILD PROTECTIVE SERVICES	0	83
TRAUMA RESPONSE TEAM	164	77
DEPARTMENT OF PUBLIC WORKS	0	29
CREDIBLE MESSENGERS	8	14
OTHER	0	11
DEPARTMENT OF AGING	0	10
PARKING ENFORCEMENT	0	9
SANITATION DEPARTMENT	0	9
OFFICE OF COMMUNITY WELLNESS AND SAFETY	54	9
HEALTH DEPARTMENT	0	7
MILWAUKEE PUBLIC SCHOOLS	3	2
Total	229	394

Community referral data was obtained from the InformRMSRreports database and counts distinct referrals for the time period of January 1, 2024 - December 31, 2025.

- **Violent Crime Reduction Partnerships.** MPD prides itself in developing and maintaining excellent professional relationships with area law enforcement, including the Milwaukee County Sheriff’s Office, the U.S. Marshalls, DEA, local police departments, the Secret Service, the Bureau of Alcohol, Tobacco, Firearms and Explosives (“ATF”), the Department of Corrections (“DOC”), the Federal Bureau of Investigation (“FBI”) and various other entities. In addition, MPD has excellent relationships with its partners within the criminal justice system. MPD has also developed a strong and productive relationship with the Office of Community Wellness and Safety (OCWS). Together, we share a common goal of the pursuit of justice and increased public safety. The following is a sample of some of the new or enhanced initiatives with our law enforcement partners:
 - a. **Crime Stoppers:** Crime Stoppers is a nationally-recognized crime prevention program that provides reward money to community members who provide anonymous tips about criminal activity that lead to arrests. This program allows members of the public to share the responsibilities of solving crime in our community by anonymously reporting information that leads to the arrests of those who break the law. Our partnership with Crime Stoppers has played a vital role in solving crime that otherwise may have gone unsolved. MPD remains committed to collaborating with Crime Stoppers and our community to solve crime and bring closure to the victims that have been impacted.²

² For more information: <http://www.milwaukeecriimestoppers.com/sitemenu.aspx?ID=870&>.

- b. **Department of Corrections:** In partnership with DOC, MPD officers conduct targeted operations to arrest subjects that have active warrants for violations of the conditions of Probation/Parole. This work is ongoing, but strategic deployments are also organized. For instance, MPD and DOC do sex offender home visits prior to Halloween as an added measure to keep our community safe. In addition, DOC works with MPD for individuals to successfully complete the terms of their supervision. An embedded agent within CIB provides real-time intelligence on active offenders who are on probation or parole.
- c. **Enhanced Community Surveillance Camera Platform.** In partnership with community businesses and organizations, MPD enhanced the platform by which we have access and are able to view city-wide cameras owned and operated by MPD, intergovernmental partners, and those businesses and organizations that voluntarily participate. These enhancements allow MPD an additional tool for solving crimes and identifying violent crime suspects. MKE Community Connect was launched in August of 2023 and has continued to grow. Since its inception, over 1,500 residents and businesses have registered. For more information, see: <https://communityconnectmilwaukee.org/>
- d. **High Intensity Drug Trafficking Area (HIDTA):** Understanding a nexus exists between violent crime and illegal drug trafficking, HIDTA plays a key role in the violent crime mitigation strategy. The mission of HIDTA is to disrupt and dismantle drug trafficking and criminal organizations engaged in the distribution of narcotics in the Milwaukee area and across the state. HIDTA coordinates with local, state and federal partners to combat drug trafficking networks and efforts assist in and lead to state and federal prosecutions.
- e. **Milwaukee Area Violent Crimes Task Force (MAVCTF):** A coordinated local, state and federal partnership to identify, apprehend, and prosecute criminal enterprise groups and individuals responsible for crimes of violence including Hobbs Act robberies, bank robberies and carjackings.
- f. **Department of Community Wellness and Safety (DCWS):** DCWS pursues strategic direction and oversight for City efforts to reduce risk of violence through linked strategies in partnership with government, non-profit, neighborhood, and faith organizations. MPD regularly partners with and provides support to DCWS as we collaboratively work in achieving the strategies outlined in this plan.³ MPD command staff will continue to grow the partnership with DCWS to create and develop protocol for responding to situations where DCWS can assist in intervention, deescalating interpersonal conflict, and providing resources to victims. Notable collaborations have been for Code RED (responsible entertainment districts), Juneteenth Day, post-incident action plans when violence has occurred, teen and street takeovers city-wide.
- g. **Partnerships with Prisoner Re-Entry Programs.** MPD seeks to enhance its

³ For more information: <https://city.milwaukee.gov/Health/Services-and-Programs/staysafe>.

partnerships with organizations like Partners in Hope to support formerly incarcerated prisoners having successful reentries into the community.⁴ This is a strategic effort to prevent and deter reoffenders and thereby reduce violent crime.

- h. **Sojourner Family Peace Center.** Through a partnership with Sojourner, each of our districts have in-house DV advocates to collaborate with district personnel and provide assistance to DV victims.
- i. **Milwaukee Collaborative Offender Reentry Program (MCORP).** MCORP tracks, locates, and apprehends community corrections offenders who have failed to report under conditions of their community release. The program aims to decrease the number of absconders and increase the number of ex-offenders who successfully re-enter Milwaukee.

This list of city-wide community-oriented policing efforts is not exhaustive. We continue to grow our community partnerships and welcome any organization to the table who wants to reduce violent crime in Milwaukee.

Problem Oriented Policing Initiatives

Problem-oriented policing directs the department to focus on ways to prevent, disrupt and deter crime beyond traditional enforcement. This policing approach focuses on the actual problem itself, and utilizes offender-focused and place-focused solutions to mitigate violent crime. Identified as problems to be addressed based upon data, community input and district-specific knowledge, this Crime Plan addresses the problem of increased firearm related violent crime, particularly shootings and homicide. We understand that the problems we face are increased access to firearms, and increased criminal firearm behavior attached to domestic violence, and interpersonal relationships. We understand that firearm related criminal behavior occurs more in certain geographical areas than others. With that understanding, what follows are some of the new and enhanced initiatives MPD will utilize to mitigate violence crime using a problem-oriented policing approach. This section is divided into offender-focused approaches, and place-based approaches. There are some initiatives, however, that we rely on to target violent crime that consider both offender and location. Some of the new and enhanced initiatives are highlighted below.

City-Wide Criminal Investigation Bureau (CIB) Led Offender-focused and Place Based Problem-Oriented Policing Initiatives

1. **Focused Deterrence.** MPD is committed to focused deterrence to proactively mitigate and prevent violent crime from occurring. Focused deterrence is a method that creates partnerships between police, prosecutors, key community members and key service providers (i.e., OCWS). Through these partnerships, individuals and groups are identified that drive ongoing violence in the city. Strategic teams created by the partnerships then reach out to those individuals and groups and inform them they have been identified as someone likely to be involved in violent crime either as a shooter or a victim, offer community support, assistance and resources, and educate and inform them of the criminal consequences if the behavior does not cease.

⁴ For more information: <https://www.thecommunitywarehouse.org/partners-in-hope#partners-in-hope-about>.

Other focused deterrent strategies exist and MPD relies on our partners to pave the way for these efforts including street outreach and cognitive behavioral therapy. MPD is committed to these additional deterrence strategies and will assist organizations in the implementation of such initiatives.

Highlighted below are some examples of the ways MPD has implemented focused deterrence strategy as a violent crime prevention tool.

- a. **VR-PHAST Inclusion.** MPD is a member of the Violence Reduction – Public Health and Safety Team (VR-PHAST). Along with our VR-PHAST partners (including criminal justice system partners, health care agencies, public health officials at the local and state level, mental health providers, and others), MPD recognizes that violent crime is a public health issue. VR-PHAST meets biweekly to discuss violence intervention and prevention. VR-PHAST meetings work to meet both long and short term response needs. VR-PHAST partners work to identify gaps in services and resources and craft prevention strategies (primary, secondary and tertiary) from a public health perspective.
- b. **Weekly Public Safety Reviews.** Weekly public safety reviews are conducted as part of our inclusion in VR-PHAST (Violence Reduction – Public Health and Safety Team). These reviews are now in-person to rebuild relationships, increase collaboration and enhance accountability. This weekly review of shootings and other crime trends in the City bring together MPD with our intergovernmental partners such as the Department of Correction (responsible for probation and parole), the District Attorney’s Office (responsible for charging crimes), LIU (licensing enforcement and regulation), the Medical College of Wisconsin (MCW), domestic violence advocates, the Housing Authority (HACM), Juvenile Corrections, U.S. Attorney’s Office, FBI, ATF, U.S. Marshalls, Department of Community Wellness and Safety (DCWS), Milwaukee Public Schools (MPS), Sojourner Truth House, CYFS, and others to review the shootings and other crimes such as armed robberies, domestic violence related incidents focusing on repeat offenders, or specific areas with increased crime, that happened the week prior. This review helps all partners understand the incidents that occurred, understand the background of both the area, offender and the victim, and to brainstorm ways to intervene, prevent retaliation, and provide resources to those affected by violent crime. In addition, these reviews allow participants to share crime trends, discuss crime prevention and target hardening strategies. These reviews are not new, but continue to be a priority for MPD as the information sharing that occurs enhances our ability to intervene in violent crime. Success is measured by regular analysis conducted by both MCW and OMAP.
- c. **GRIT.** The Gunfire Reduction Investigative Team (GRIT) has been operating since being created in the fall of 2023. This team has a focus on maximizing the evidentiary value of firearms evidence. Investigative leads are created from the National Integrated Ballistics Information Network (NIBIN) by comparing recovered firearm casings and matching them to incidents involving illegally possessed firearms and incidents involving gunfire. Leads generated from this program are triaged and forwarded to GRIT investigators. The investigators focus their efforts on high frequency firearm events and persons involved in gun violence, working towards a successful and just prosecution. The focus is on cases involving multiple gunfire events and include locations and individuals who are driving violent crime rates in the City of Milwaukee. Investigators collaborate with investigators from the Bureau of

Alcohol, Tobacco, and Firearms (ATF) to maximize investigative efforts and determine if federal prosecution is appropriate. Further, the ATF in collaboration with GRIT investigators, provides assistance with investigating larger networks of individuals involved in firearms trafficking that negatively affect the City of Milwaukee but falls outside city jurisdiction.

- d. **Vertical Prosecutions.** MPD works in collaboration with the District Attorney's office to partner with a dedicated prosecutor on a particular case from beginning to end. Much of the City's violent crime has been driven by feuds between youth offender groups or cliques. MPD's Criminal Investigation Bureau (CIB) identifies incidents linked to these feuds or these cliques. Dedicated district attorneys familiar with these cliques or feuds stay with the case from inception. This makes the process from arrest to conviction more efficient by establishing a single point of contact for both agencies to work through cases, points of contact who are familiar with the underlying facts of these types of cases.
- e. **Firearms Denial Program.** The Firearms Denial Program is a weekly agenda item discussed at the Public Safety Review. The Firearms Denial Program focuses on identifying prohibited persons and straw purchasers who attempt to purchase a firearm to prevent violent crime from occurring. In addition, the Program also provides resources to potential DV victims. If a DV Offender is denied a firearm and MPD is made aware, outreach to potential victims is conducted to offer resources.
- f. **Focused Apprehension List (FAL).** The Focused Apprehension List (FAL) was created in May of 2024. The Focused Apprehension List (FAL) lists subjects currently wanted for parole or probation violations by the Wisconsin Department of Corrections. Members on this list are prioritized according to previous violent offenses or when a probation violation was issued for a recently committed violent offense. The goal of prioritizing violent offenders most at risk of recidivism is to work toward lowering rates of violent crime in the City of Milwaukee.

This new program is a collaborative effort. Absconders are discussed during the weekly Public Safety Review (PSR) and assigned to the district the subject last resided in. We work closely with the Wisconsin Department of Corrections and the U. S. Marshals Service, ensuring a united front in our mission for public safety.

- g. **Enhanced participation in the Domestic Violence High-Risk Team (DVHRT):** MPD understands that data reflects an increase in domestic violence related violent crime. DVHRT leverages the predictability of domestic violence by incorporating research-based risk assessment into a community's domestic violence response system to identify the most dangerous cases. These cases are monitored by a multidisciplinary team that shares case information and implements coordinated intervention plans to mitigate the danger. DVHRT is a recognized best practice by the U.S. Department of Justice to address domestic violence cases at highest risk for homicide focusing on individualized recommendations for each case to maximize safety for survivors and accountability for offenders. In 2023, MPD reallocated human resources to increase support to DVHRT in direct response to the increase in violent crime related to domestic violence.
- h. **Sexual Assault Response Team (SART):** MPD is an active participant in SART. SART consists of health care professionals, intergovernmental partners, law

enforcement agencies and advocates. SART meets regularly to discuss outreach, processes and service improvements to better assist survivors of sexual assault. The results of these discussions, including process improvements, are then relayed to all units via our Sensitive Crimes Division.

- i. **Incident Alert Notifications (for homicides, non-fatal shootings and fatal motor vehicle accidents).** MPD provides timely notifications to community stakeholders (OCWS, Milwaukee Public Schools, CYFS, etc.). These notifications enable an appropriate and efficient response of resources that support interruptions and non-police led de-escalation measures to prevent further violent crime from occurring.
- j. **Vertical Prosecutions.** MPD works in collaboration with the District Attorney's office to partner with a dedicated prosecutor on a particular case from beginning to end. Much of the City's violent crime has been driven by feuds between youth offender groups or cliques. MPD's Criminal Investigation Bureau (CIB) identifies incidents linked to these feuds or these cliques. Dedicated district attorneys familiar with these cliques or feuds stay with the case from inception. This makes the process from arrest to conviction more efficient by establishing a single point of contact for both agencies to work through cases, points of contact who are familiar with the underlying facts of these types of cases.
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- l. **Expansion of DV Resources.** MPD encouraged and supported the expansion of resources offered to victims of domestic violence. MPD works in partnerships with numerous cultural-specific organizations and has supported the work of Sojourner Family Peace to connect domestic violence survivors with culturally specific social services. This empowers victims of domestic violence and potentially prevents escalation and additional violence from occurring.
- m. **High Risk Youth Network.** Person-based strategy that identifies youth engaged in high-risk lifestyle and have a high level of recidivism. MPD works with system partners to intervene in the lives of these youth to deter additional crime.
- n. **Credible Messengers.** MPD partners with Children Youth and Family Services (CYFS) to positively impact youth at all points of criminal justice system involvement. MPD make referrals to Credible Messengers as violence preventers and interrupters. Credible Messengers includes experienced mentors who will respond to neighborhood/community level trauma, create space for positive youth engagement and community voice; and are change agents for racial equity and policy creation on issues that plague the youth, families and community. MPD is enhancing its involvement through custom notifications (focused intervention referrals to CYFS and DCWS).
- o. **Additional Training on Focused Deterrence approaches.** MPD will conduct additional Academy training, and roll call messaging to educate members on

opportunities for focused deterrence, and resource-driven intervention. For example, the Academy has hosted a training in partnership with CYFS and youth-focused partners for certain officers related to youth offenders and best practices.

- p. **After-set Deployments.** Districts build strategies and deploy resources to after-set locations (residences and businesses that serve alcohol and provide entertainment without licenses). After-sets can be dangerous as they are unregulated and often times do not provide security to prevent violent crime from occurring. Districts have seen success in deployments resulting in after-hour establishments evacuated, closed and cited.
 - q. **City-Wide Directed Patrol Missions.** While districts create directed patrol missions (DPMs) to address district-specific crime issues, MPD's Patrol Bureau has now initiated city-wide directed patrol missions requiring all districts to work together to craft strategy and provide resources to target city-wide crime priorities like carjacking, or street takeovers⁵. In 2025, additional DPMs were created with input from all districts related to other issues such as illegal dumping.
2. **Continuation of Summer Guardian.** In the summer of 2022, MPD created a targeted response in areas that were identified as having the most gunshots fired (utilizing GSDS technology). The response was titled "Summer Guardian" and deployed additional officers in these high frequency neighborhoods. Summer Guardian has occurred each summer since. To ensure the constitutionality of all stops, MPD required those officers assigned to this deployment to attend a constitutional policing refresher course. In addition, MPD organized community feedback sessions, neighborhood pop-up events and door hanger canvassing to ensure that the community was satisfied with the MPD presence and receive information on any concerns, including constitutional concerns, the community might have. Feedback from the community has been positive throughout these annual deployments. Summer Guardian is an example of a multi-faceted approach to crime encompassing data, community input and regular feedback to reduce and mitigate the occurrence of violence in neighborhoods. Data from our VR-PHAST partners reflect that during the majority of deployment times, there were no gun shot detections in the designated zones, despite the fact these were high gunshot density areas. The majority of the zones had fewer homicide and nonfatal shooting incidents during the month of their deployment than their average number of incidents.

The measure of success of Summer Guardian was not to be in the amount of arrests made, or the amount of traffic stops and field interviews conducted. The success was based on what did not happen, that is, shots being fired or shootings. Policing was to be Constitutional, and within the measures of the Collins Agreement. However, removing danger from our community has been another welcome outcome. For all four Guardians (2022-2025), there have been a total of 143 arrests by officers (including arrests for reckless endangerment of safety and first degree intentional homicide), 1041 park and walks conducted, and 78 illegal firearms removed from our community. The most recent Summer Guardian (summer of 2025) yielded 41 arrests and the removal of 16 firearms from our community.

During deployments, Officers have an impact on the community that cannot be measured

⁵ Street takeovers are when 10 or more individuals drive recklessly in a specific location to engage in drag racing, high speed donuts and burnouts, placing lives in danger while disrupting neighborhoods.

in statistical analysis. Officers contacted community members that were appreciative of their presence. Officer's mere presence discouraged illegal gambling activities and decreased loitering activities. Officers directly assisted community members with tasks that they were struggling with such as fixing a lawnmower and moving appliances. Summer Guardian is a model for deterring and reducing crime while simultaneously building trust and legitimacy with the community. MPD intends to continue this initiative.

3. **Winter Guardian.** Starting in 2024, MPD tailored its targeted response to address the uptick in carjacking offenses. Operation Winter Guardian focused on the offenders committing these crimes by intensifying our efforts to locate and arrest them, as well as deter more incidents from occurring, during certain days and times. Like Summer Guardian 3.0, MPD continues to strive for positive interactions with neighborhood residents and a collaborative effort with community partners to include engagement and target hardening education for victims of carjackings. The Winter Guardian effort has effectuated five arrests since its inception (three in 2024 and two in 2025). MPD will continue to expand the Winter Guardian effort and targeted deployments, similar to Summer Guardian.
4. **Funeral/Vigil Advisories.** MPD conducts proactive deployments based on intelligence to address potential violent flashpoints attached to funerals or vigils when intelligence suggests possible retaliatory violence.
5. **Enhanced Partnerships with other Law Enforcement Agencies.** MPD is working with area law enforcement agencies to increase and enhance response to violent crime. For instance, MPD working with the Milwaukee County Sheriff's Office for the County to respond to gunshot detection system (GSDS) activations that occur in County park hot spots.
6. **Enhanced National Integrated Ballistic Information Network (NIBIN) team.** NIBIN is a system used to identify potential links or associations from the same firearm. MPD has dedicated investigative personnel assigned to follow up on the most active crime guns and other NIBIN leads. MPD is working to expand the investigation team.
7. **District-level CPU efforts.** MPD will continue utilizing CPU teams to gather information about district-specific crime priorities, and intelligence related to offenders to solve violent crime in neighborhoods.
8. **Target-Hardening.** Target hardening is a place-based method of policing that makes crime more difficult to commit. MPD works collaboratively with neighborhood and community partners to strengthen the security of residences and buildings through crime prevention through environmental design (CPTED) and other mechanisms that reduce the risk of crime. Examples are visible surveillance and strategic lighting.
9. **Public Service Announcements and Education through Social Media.** MPD creates videos and messages that are distributed to the public via social media, through our intergovernmental partners and other avenues that provide the public with helpful tips on how to prevent crime and stay vigilant. These posts address current crime trends, and allow the public to be a part of the solution.

CPOP Accountability Metrics

MPD utilizes a number of accountability metrics to determine if our initiatives are working, or if it needs to be enhanced or advised. Crime data trends is certainly a way to determine if the department's initiatives are working, but these trends alone cannot measure MPD's success. Beyond crime data, we will rely on a number of metrics to regularly review our strategy and initiatives. These metrics include:

- **Case Clearance Rate.** MPD tracks its clearance rate levels for multiple crime categories. Clearance rates are driven by productivity of law enforcement members, participating of the community in assisting investigations, the total amount of crime and staffing capacity limitations. An increase in the total amount of cases isolate the measurement of output, while not factoring in the total amount of crime and its staffing (factors largely out of MPD's control). Cleared cases data does not consider whether the suspect was convicted of the alleged crime(s) or any sentencing related to the criminal offense(s). However, monitoring clearance rate is also an indicator that the most violent criminals are identified and arrested. In addition, higher clearance rates is indicative of higher community engagement as often times we rely on witnesses and community assistance in gathering information to solve crimes.
- **Review of Community Participation.** MPD regularly evaluates event sign-ups and survey community participants at events to determine if our efforts are meaningful and engaging.
- **Regular meetings with community when deployments occur.** MPD will share as much information as possible with the community if engaging in a directed patrol mission that targets violent crime if it requires an increase in presence in a neighborhood. In addition, MPD conducts regular and ongoing meetings during those directed patrol missions to receive community feedback about that presence to ensure it is positive and welcomes. Finally, MPD conducts meetings with communities after a deployment occurs to receive community input to determine whether or not they approved of the deployment, or have suggestions for improvement.
- **Feedback from Intergovernmental Partners.** MPD also measures success when our intergovernmental partners report that their constituents feel safe, approve of policing in their neighborhoods, and provide positive feedback about policing in their respective neighborhoods.

MPD Police District Micro-Level Crime Plans and District-Specific C-POP Initiatives

MPD's Patrol Division is geographically divided into seven (7) distinct Districts, and the Specialized Patrol Division that houses specialty units such as the Mounted Patrol. Each district has its own unique and distinct community issues and priority focuses. While the Violent Crime Reduction Plan incorporates MPD's overarching strategies, District Commanders have supplemented those strategies with their own distinct, district-level plans that target **community-specific** issues. These micro-level crime plans were shared in the Violent Crime Plan, but are also included in this report because they identify C-POP strategies that are district specific.

Micro-areas within each district were identified through community feedback and data analysis by the Office of Management, Analysis and Planning (OMAP). These micro-areas are evaluated to determine the areas within each district that have the highest concentration of violent crime to include homicides, aggravated assaults, robberies, shots fired calls for service and gun-shot detection system (GSDS) activations. The identification of these micro-areas help assist district commanders with the deployment of their officers and supervisors to address these areas through community-oriented, problem-oriented and intelligence-led policing initiatives. These micro-areas are evaluated annually and are subject to change depending on both community feedback and data analysis.

These Micro-Level Plans were provided in the 2023 Crime Plan and modified in the 2025 Crime Plan. They are continuously evolving based upon data and community feedback.

What follows are the updated district-specific crime data and Micro-Level Crime Plan strategies. We have also supplemented this information with more detail on District-specific C-POP initiatives that enhance the overall crime plans.

MPD Police District One (1) Micro-Level Crime Plan

Police District 1 Overview

Crime

Crime Category	2023	2024	% Change
Homicides	2	3	50%
<i>% Firearm Related</i>	100%	67%	
Robberies	180	161	-11%
<i>% Firearm Related</i>	51%	47%	
Aggravated Assaults	250	220	-12%
<i>% Firearm Related</i>	54%	29%	
Entry To Autos	733	718	-2%
Auto Thefts	1,449	1,273	-12%
Crime Category	2023	2024	% Change
Non-Fatal Shootings	22	14	-36%
Carjackings	44	43	-2%
<i>% Firearm Related</i>	61%	58%	

Crime data counts distinct incidents with the exception of homicide, non-fatal shootings and aggravated assaults (which count victims) for the time period of January 1-December 31, 2023-2024.

Top 10 Priority 1 & 2 Calls for Service

Call Type	2023	2024	% Change
Battery/Fight/Assault	1,029	1,090	6%
Weapon	503	504	0%
Entry Into Building	202	173	-14%
Robbery	156	154	-1%
Battery-DV	194	145	-25%
Shots Fired	214	130	-39%
Motor Vehicle Accident	328	132	-60%
Suicide Attempts	94	85	-10%
Alarms	108	75	-31%
Overdose	142	70	-51%
Total P1 & P2 Calls	3,465	2,917	-16%

Priority 1 calls for service data was obtained from the Computer Aided Dispatch System (CAD) and counts distinct calls for the time period of January 1-December 31, 2023-2024.

Through community feedback, OMAP data analysis, and District-level crime analysis, seven micro-areas have been identified within MPD District 1 that contained high concentrations of crime within the district. D1 Focus Areas include neighborhoods within:

- Haymarket & Schlitz Park
- Identified Neighborhoods in Lower East Side
- Kilbourn Town
- Yankee Hill
- Third Ward and Juneau Town

MPD District 1 Priority Violent Crimes/Priority Crimes Related to Violent Crime include stolen firearms from entry to auto and vehicle theft.

Community Oriented Policing Initiatives

- Increased efforts in senior living facilities for Drug Take Back events.
- Focus on youth engagement. Work closely with Maryland Montessori School to participate in different events (Read Across America, Walk and Ride to School event, National Night Out, etc.), to build relationships with youth.
- Beat and Bike Patrol initiatives to enhance visibility and community engagement.

Problem Oriented Policing Initiatives

- Joint effort with city partners (City Attorney's Office, Department of Neighborhood Services) to meet with property owners regarding properties at risk for nuisance status based on Milwaukee Code of Ordinances (MCO) 80-10.
- Solid partnership with Business Improvement Districts (BIDs) to increase signage throughout the district to deter loitering in the night time entertainment areas and large apartment buildings in the District. Additional work with BIDs on standing complaints to allow officers to take action on crimes like trespassing without notification or permission from a complainant.
- Collaboration with community partners to address chronic homelessness and sustainable solutions.

Intelligence-led Policing Initiatives

- Multiple Community Connect real-time crime center cores installed in areas known to have increased crime rates.
- Utilization of data from District hot spots to designate extra patrol, increased effort to add community events in these areas and improved communication with the public.

Accountability Metrics

- Review of crime rates in identified micro-areas.
- Community feedback.
- Assigned supervisor to ensure implementation and progress.

District One (1) 2025 and Ongoing C-POP Initiatives

Third Ward Initiative: Entry to Auto and Auto Theft

District One Community Partnership Unit officers, through data and community input identified an uptick in entry to autos and auto thefts in the Third Ward neighborhood. This neighborhood is a mix of shopping, dining establishments, recreation, college, festivals and has a large art presence. This neighborhood also has a large neighborhood association and meets often and invites the Milwaukee Police Department to present crime trends and initiatives. Feedback from these meetings was a request for additional officers to reduce increased crime trends.

Based on community input, officer observations, and prior calls for service, the area was assessed as an ongoing target rich environment for individuals with criminal intent. The influx of visitors to the area contributes to this target rich environment. The Milwaukee Police Department had previously assigned a bicycle beat officer to the area and had seen a significant decrease of criminal activity. When that officer was not present, the issues rose to a level of concern.

Officers implemented targeted enforcement strategies. Extra patrols were assigned to increase visibility and deter criminal activity. The enhanced police presence aimed to disrupt criminal activity, address entry to auto concerns, and restore a sense of safety and order within the neighborhood.

The Community Partnership Unit engaged local residents and business owners to encourage reporting and ongoing communication. Officers worked collaboratively with stakeholders to ensure concerns were documented and addressed. Several meetings were had with the neighborhood association and the significant stakeholders of the area.

Through community-oriented and problem-oriented policing strategies, enforcement efforts, city code compliance measures, and visible presence the significant increase in criminal activity significantly declined. The main course of action was a directed patrol mission that brought dedicated presence to the area, specifically when the beat officer was not present. We used data driven time frames along with crime indexes to create the targeted locations on a weekly basis.

Water Street Initiative: Code Responsible Entertainment District (RED) Reckless Driving

District One-Code Red Officers noticed a significant increase in reckless driving in and around the entertainment district along with community stakeholders advising of such. The entertainment zone has a significant increase of pedestrian traffic on most Friday and Saturday nights. This influx of pedestrians created a hazard that could potentially become a target of a mass casualty event.

The area of the entertainment district was reviewed to create a hardened target. Avoiding a mass casualty event, such as New Orleans was of utmost priority. It was determined that the highest level of pedestrian traffic was between 10PM and 2:45AM on Friday and Saturday nights. The determination of these times were by the Code Red enforcement officers when they observed the current sidewalks could not totally contain the pedestrians out of the roadway,

Officers implemented targeted enforcement strategies. Meridian barriers were acquired through asset forfeiture. Barricades were positioned and light towers were placed for maximum efficiency.

To address the reckless driving problem and potential mass casualty event, District One implemented the use of Median Barriers along sections of Water Street. These barriers were designed to slow traffic and prevent dangerous driving behaviors, thereby increasing overall public safety to the area. Also to decrease the pedestrian influx, the issue of loitering was targeted. District One had several meetings with the tavern owners and it was agreed that they would post no loitering signs. In addition, officers began stricter enforcement of restricted parking regulations Thursday-Sunday, which helped discourage individuals from congregating and remaining in the area for extended periods. Additionally, light towers were deployed to increase visibility, helping officers identify potential issues and addressing each issue promptly.

As a result of these measures, there was a reduction in reckless driving and a noticeable decrease in loitering, contributing to improved safety and order on Water Street.

Water Street Licensed Premise Revocation

District One experienced a violent transition of a long time night club on Water St. The nightclub was sold and the new owners were from out of town and not experienced with the culture and dynamics of Milwaukee. There were two back-to-back shootings at this night club in June and a multiple person shooting in July that resulted in a two deaths. The Downtown businesses and visitor associations were extremely worried with this dynamic and expressed their concern in community meetings and conversations with D1. These incidents received extensive media coverage.

After the back-to-back shootings in June, an emergency meeting was scheduled with the new owners and included MPD and intergovernmental partners (including district and city attorneys). At this meeting it was relayed that the new owners were from out of town and inexperienced with the Milwaukee market. They assured the department that they had a local promoter they were using. The new owners also made a commitment to relay all events to the department so we could assess the situations ourselves. Unfortunately, the new owners did not come through on their promises and had a local performer at the establishment that had unknown issues with another group. A mass shooting occurred just outside of the establishment and in collaboration with intergovernmental partners, MPD commenced a license revocation process.

D1 worked closely with businesses, intergovernmental partners, and others during the revocation process. D1 engaged the local community to be a partner in the revocation process and gave them the means to present at the license hearing. D1 also engaged with the Common Council on the process. D1 conducted outreach to the local residents and business owners to ensure they were also heard and how to present their feelings to the license hearing.

D1 received positive feedback on the revocation. D1 assisted in rallying the community to come together and collectively oppose the license of the nightclub. Ultimately the nightclub lost their license and thus improved public safety in the area. The positive feedback from this endeavor was immediate and significant from the community and the media.

Brady Street Crime Reduction Initiative

D1 CPU engaged with multiple community groups along the Brady Street corridor. The repeated concern of the area included public drinking, loitering, and traffic congestion. The Brady Street BID was also brought in to assist and hear the concerns.

Based on community input, officer observations, and prior calls for service, the area was determined to have a significant amount calls for quality of life issues. The issues occurred at different times of day in regards to specific issues at hand. Brady Street has a significant amount of cameras and FUSUS involvement was evaluated. The Brady Street BID also had potential to provide a security detail that can engage the community at a different level than the department can.

Officers implemented targeted enforcement strategies. D1 allocated additional officers to patrol the area during peak hours Thursday-Saturday. Officers were assigned to monitor crowded parking lots and high-traffic areas, where loitering and public drinking were most common. A traffic signboard was also deployed to the area to advise everyone that there was surveillance present in order to deter any drug loitering. Enforcement efforts focused on public drinking violations, helping reduce disorderly behavior and improve the overall atmosphere of the area. Officers also addressed traffic congestion by enforcing blocking the roadway violations, particularly involving delivery vehicles and rideshare drivers such as Uber and Lyft who were stopping in traffic lanes. The Brady Street BID hired and deployed a security team that has developed a great working partnership with the department. A bicycle beat officer retired after a significant career and his replacement was immediate. This fresh look of the bicycle beat has brought renewed vigor to the assignment. The camera systems on Brady Street were brought together through FUSUS and are now an additional layer that the department uses.

The increased police presence and focused enforcement helped reduce public drinking and loitering while improving traffic flow, contributing to a safer and more orderly environment on Brady St. Multiple meetings have since been held and some of our crime fighting techniques (i.e. speed board sign) are always talked about and how significant of a reduction there is when these techniques are employed.

Water Street Food Truck Issues

Food trucks have been an issue in the downtown area. D1 received multiple complaints of unregulated food trucks disturbing the neighborhood with trash and playing loud music. The food trucks also created an after bar party atmosphere that caused the party to continue downtown as they had minimal regulations. This caused local establishments to reach out with concerns for their employees after their work day was over.

D1 reviewed food truck regulation and it was determined that it was highly unregulated. No local license was needed and hardly any parameters had been established. Ordinances surrounding these food trucks needed to be established and creating a zone for just downtown was needed. Closing the food trucks prior to bar close was seen as the first step.

District One reached out to the Council to address the constituent and public safety concerns.

A committee was formed that brought in different city departments to include the City of Milwaukee Health Department, Parking Enforcement, DPW, MPD, City Clerk, City Attorney and Council representation. A collective effort was started with repeated meetings to ensure a careful, thoughtful legislative process.

Through legislative impact, new food truck regulations were established. Ultimately, a downtown zone was created that limits the operational hours of food trucks. Also, the city now licenses food trucks so they can be tracked and regulated. The health department actively engages the food trucks to ensure they are following proper food preparation guidelines. This legislation also

established food truck knowledge and distributes needed information for new operators entering the city. Since this was developed there have been several modifications done to the legislation, as the committee that was formed continually reviews for improvements. The downtown zone was expanded to close a loophole and the hours of operation have been modified.

MPD Police District Two (2) Micro-Level Crime Plan

Police District 2 Overview

Crime

Crime Category	2023	2024	% Change
Homicide	21	14	-33%
<i>% Firearm Related</i>	90%	86%	
Robbery	314	347	11%
<i>% Firearm Related</i>	53%	48%	
Aggravated Assault	845	779	-8%
<i>% Firearm Related</i>	60%	47%	
Crime Category	2023	2024	% Change
Auto Theft	823	1,030	25%
Crime Category	2023	2024	% Change
Non-Fatal Shootings	113	47	-58%
Carjackings	85	87	2%
<i>% Firearm Related</i>	76%	64%	

Crime data counts distinct incidents with the exception of homicide, non-fatal shootings and aggravated assaults (which counts victims) for the time period of January 1-December 31, 2023-2024.

Top 10 Priority 1 & 2 Calls for Service

Call Type	2023	2024	% Change
Battery/Fight/Assault	1,830	1,868	2%
Subject With A Weapon	1,394	1,611	16%
ShotSpotter	1,341	1,045	-22%
Battery/Fight/Assault - DV Related	929	868	-7%
Shots Fired	925	716	-23%
Entry-Building or Structure	471	506	7%
Overdose	584	364	-38%
Robbery	334	335	0%
Motor Vehicle Accident	494	237	-52%
Violation Of Restraining Order	242	197	-19%
Total P1 & P2 Calls	9,674	8,624	-11%

Calls for service data were obtained from the Tiburon Computer Aided Dispatch (CAD) system and the Hexagon CAD system and counts distinct calls for the time period of January 1 – December 31, 2023-2024. Tiburon calls exclude cancelled calls, DPR, proactive activity, calls with a priority of 5 or 6 (misdiagnoses), training units and training calls, and calls with a disposition type of MFD, MCSO, and DRU. Hexagon calls exclude priority 9 calls, calls that were not assigned, cancelled calls, proactive activity calls, 911 abuse calls that resulted in no police response, and calls with a null first unit arrival time. The CAD vendor switch to Hexagon occurred on February 20, 2024. Priority levels from Hexagon CAD (P1 & P2) have been combined with Tiburon CAD (P1) so they closely align with previous definitions for comparative purposes.

Through community feedback, OMAP data analysis, and District-level crime analysis, seven micro-areas have been identified within MPD District 2 that contained high concentrations of crime within the district. D2 Focus Areas include neighborhoods within:

- Clarke Square
- Walker's Point
- Muskego Way
- Historic Mitchell Street
- Lincoln Village

District 2 Priority Violent Crimes/Priority Crimes Related to Violent Crime include homicide, firearm related aggravated assault, reckless endangerment of safety and shots fired.

Community Oriented Policing Initiatives

- In partnership with MPD District 2 community stakeholders, MPD District 2 will continue and create community engagement opportunities (meetings, listening sessions, etc.).
- MPD District 2 creates opportunities to educate residents about relevant community resources.
- MPD District 2 collaborates regularly with community organizations like Safe and Sound and Revitalize Milwaukee to improve safety and wellness of residents.

Problem Oriented Policing Initiatives

- Strategic Dedicated Patrol Missions (DPMs) to target individuals wanted for committing firearm related crime within the focus areas.
- MPD District 2 continues their work in collaboration with the FBI and additional outside jurisdictions to increase and enhance apprehension of violent offenders.
- MPD District 2 increased bicycle patrol to provide police presence in focus areas.
- Work in collaboration with the assigned District Attorney to ensure these priority crimes result in charges.
- Place-based target-hardening (Crime Prevention through Environmental Design, CPTED) recommendations are provided to licensed premises and businesses upon request.
- MPD District 2 officers trained to conduct prostitution sweeps to combat the effects of the street-based sex trade that includes overdose fatalities. Through this initiative, human trafficking victims are offered resources through community organizations such as the Benedict Center.

Intelligence-led Policing Initiatives

- OMAP analysis of micro-areas for strategic focus conducted.
- Regular updates of crime statistics in these areas.

Accountability Metrics

- Review of crime rates in identified micro-areas.
- Community feedback.

District Two (D2) 2025 and Ongoing C-POP Initiatives

Street Takeover Activity in Private Parking Lots

Based upon data and community concerns, D2 identified an ongoing issue involving groups of individuals using a privately owned parking lot (business located in area of 13th and Burnham) to conduct “street takeover” activities. These events involved vehicles performing dangerous stunts, drawing crowds, creating noise disturbances, and posing safety risks to participants and the surrounding community.

District Two conducted further investigation and collaboration to better understand the underlying issue:

- Officers determined the location was being targeted due to its open layout, lack of physical barriers, and easy vehicle access from multiple entry points.
- The absence of security measures made the lot an attractive and low-risk environment for these activities.
- There was also limited oversight or control from property management as the nuisance activity occurred outside of regular business hours.

District Two implemented a coordinated, multi-agency response focused on both enforcement and long-term abatement:

- **Enforcement & Investigations**
 - District Two officers coordinated with the property owner and manager to address the issue. A Crime Prevention Through Environmental Design (CPTED) survey was conducted, which resulted in recommendations to improve site security. Key suggestions included installing perimeter fencing around the lot and restricting vehicle access by adding gates at driveway entrances.
- **Partnerships**
 - Coordination with the local Alderperson and City of Milwaukee Parking Enforcement led to a change in hours and parking availability for licensed food trucks, which had previously provided a legal reason to loiter in the area.
 - Engagement with community members to document concerns and support enforcement efforts

The coordinated strategy resulted in significant and measurable outcomes:

- After the recommended changes were implemented, including fencing and controlled access points, the location was no longer easily accessible for unauthorized vehicle activity. As a result, reports of street takeover-related incidents at the site significantly decreased, indicating the response was effective in mitigating the problem.

Overall, this problem-oriented policing effort demonstrated the effectiveness of multi-agency collaboration and civil enforcement strategies as well as a partnership with a private business in addressing a chronic nuisance issue and restoring community stability.

“After Set” location at unlicensed tavern

Based upon community feedback, D2 identified a problematic “after set” location in the 500 block of Becher Street, an unlicensed tavern, following repeated community complaints, concerns raised by the local alderman, and frequent calls for police service. Reported incidents included firearm-related offenses and physical batteries, indicating a pattern of escalating criminal activity tied to the location.

Officers conducted targeted observations during peak “after set” hours and coordinated across shifts to gather consistent intelligence. Collaboration with the Department of Neighborhood Services, the Alderman’s Office, and the City Attorney’s Office revealed ongoing ordinance violations and chronic nuisance behavior associated with the tenant. Inspections and enforcement data confirmed that the property was being used for unauthorized late-night gatherings contributing to crime and disorder.

The property was formally declared a nuisance under Milwaukee City Ordinance 80-10 and designated as an “after set” location under Ordinance 80-11. Officers and city officials met with the tenant and property owner to outline the violations and required corrective actions. The City Attorney’s Office pursued legal action and successfully obtained a Circuit Court injunction to prohibit further “after set” activity. Continued monitoring and coordinated enforcement supported compliance efforts.

Following the injunction and subsequent eviction of the tenant, the “after set” activity at the location ceased. Calls for service and criminal incidents associated with the property were effectively eliminated, demonstrating a successful outcome through coordinated problem-oriented policing and interagency collaboration.

Taverns being used as Drug Tracking Places

Based upon community input and investigation, D2 identified two licensed taverns (on West Mitchell and the 1800 block of South Muskego) suspected of involvement in illegal drug activity. Concerns included tavern owners participating in drug trafficking or allowing their establishments to be used for narcotics sales.

Investigations revealed that both taverns were being used as locations for packaging, storing, and distributing illegal drugs for street-level resale. Evidence suggested active facilitation or direct involvement by license holders, indicating a pattern of criminal activity tied to the businesses rather than isolated incidents.

Officers executed search warrants at both locations, recovering cash, drug proceeds (exceeding in over \$280,000 in cash), and narcotics-related evidence. The District Two Community Prosecution Unit (CPU) collaborated with the Milwaukee City Attorney’s Office and the local alderperson to pursue administrative action. Hearings were conducted where officers provided testimony. A nuisance letter for the Muskego location was drafted under Milwaukee City Ordinance 80-10. A notice of public nuisance (drug letter) was drafted and sent to the owner of at the Mitchell Street location.

As a result of the coordinated enforcement and legal response, both taverns had their licenses revoked. This action disrupted ongoing drug activity at these locations and reduced their impact on the surrounding community, demonstrating an effective partnership between law enforcement and city officials.

Prostitution Abatement

D2 has an ongoing issue involving prostitution, drug use and disposing of said items related to prostitution, and high traffic of people looking to engage with this activity, posing safety risks to participants and the surrounding community. Community, organizations, and local elected officials all express concerns about issues related to prostitution in the area.

District Two conducted further investigation and collaboration to better understand the underlying issue:

- Officers determined the locations in question were located along high corridor areas, sometimes right outside of schools and daycares or in alleys of local businesses.
- The absence of security measures made these areas attractive and low-risk environment for these activities.
- There were complaints about needles and used condoms being left in these areas.

District Two implemented a coordinated, multi-agency response focused on both enforcement and long-term abatement:

- **Enforcement & Investigations**
 - District Two monitored the area and spoke with business owners about the highest trafficked areas these acts were being performed in.
 - We gathered information from citizens and the alderpersons about the highest areas of complaints surrounding prostitution
 - District Two conducted several undercover prostitution sweeps in 2025, targeting different areas and also targeting “Johns” as well as prostitutes.
- **Partnerships**
 - District Two officers coordinated with several partners including Sensitive Crimes Division - Human Trafficking, the DA’s office and City Attorney’s Office and local businesses as well as continued care from the Benedict Center.
 - Engagement with community members to document concerns and support enforcement efforts

The coordinated strategy resulted in significant and measurable outcomes:

- There were 9 sweeps done in 2025, resulting in approximately 45 arrests of either Johns, prostitutes and/or active drug dealing suspects.
- Women engaged in sex-trade work were debriefed by our Human Trafficking (HT) team and offered resources to our ongoing partners, the Benedict Center in collaboration to offer resources and ongoing support.

Overall, this problem-oriented policing effort demonstrated the effectiveness of multi-agency collaboration and enforcement strategies.

MPD Police District Three (3) Micro-Level Crime Plan

Police District 3 Overview

Crime

Crime Category	2023	2024	% Change
Homicide	29	28	-3%
% Firearm Related	83%	93%	
Robbery	341	338	-1%
% Firearm Related	58%	62%	
Aggravated Assault	1,329	1,240	-7%
% Firearm Related	60%	52%	
Crime Category	2023	2024	% Change
Auto Theft	761	771	1%
Crime Category	2023	2024	% Change
Non-Fatal Shootings	174	117	-33%
Carjackings	79	75	-5%
% Firearm Related	65%	71%	

Crime data counts distinct incidents with the exception of homicide, non-fatal shootings and aggravated assaults (which counts victims) for the time period of January 1-December 31, 2023-2024.

Top 10 Priority 1 and 2 Calls for Service

Call Type	2023	2024	% Change
ShotSpotter	4,203	3,433	-18%
Weapon	2,280	2,623	15%
Battery	2,325	2,487	7%
Battery-DV	1,071	1,054	-2%
Shots Fired	1,015	847	-17%
Entry-Building	582	641	10%
Child Abuse	290	318	10%
VORO	238	301	26%
Robbery	294	293	0%
Overdose	457	257	-44%
Total P1 & P2 Calls	14,685	13,459	-8%

Priority 1 - 2 dispatched calls for service data was obtained from the Tiburon Computer Aided Dispatch System (CAD) and counts distinct calls for the time period of January 1, 2024 - February 20, 2024. Excludes cancelled calls, DPR, proactive activity, calls with a priority type of 5 or 6 (misdials), training units and training calls, and calls with a disposition type of MFD, MCSO, and DRU. Calls for service data was also obtained from the Hexagon Computer Aided Dispatch System (CAD) and counts distinct calls for the time period of February 20 - December 31, 2024. Dispatched calls exclude: calls that were not assigned, cancelled calls, proactive activity calls, and 911 abuse calls that resulted in no police response.

Through community feedback, OMAP data analysis, and District-level crime analysis, seven micro-areas have been identified within MPD District 3 that contained high concentrations of crime within the district. D3 Focus Areas include neighborhoods within:

- Uptown
- Sherman Park, Metcalfe Park & Washington Park
- North Division
- Walnut Hill and Midtown
- Triangle North
- Concordia and Avenues West

District 3 Priority Violent Crimes/Priority Crimes Related to Violent Crime include homicide, shootings and robberies.

Community Oriented Policing Initiatives

- Orchestrate meetings, events and follow up with network of community partners.
- MPD District 3 officers are tasked with enhancing strong relationships in the community.

Problem Oriented Policing Initiatives

- MPD District 3 will work with the Wisconsin Department of Corrections to monitor those violent offenders who reside within District 3.
- Strategic Dedicated Patrol Missions (DPMs) to target individuals wanted for committing firearm related crime within the focus areas.
- Targeted collaborative efforts with other districts and departments including MPD District 3, 4, 5, 7, and Criminal Investigation Bureau to gather actionable intelligence related to gang activity (people-based). Dedicated deployments at strategic times of day.
- Utilizing MPD District 3 Violent Crime Reduction Team to obtain real time intelligence through investigations.
- Specifically assigned officers to target wanted shooters and robbers and follow through cases to conviction.

Intelligence-led Policing Initiatives

- OMAP analysis of micro-areas for strategic focus conducted.
- Regular updates of crime statistics in these areas.

Accountability Metrics

- Review of crime rates in identified micro-areas.
- MPD District 3 leadership will review all operations at the end of the calendar year to determine success.
- Community feedback.

District Three (3) 2025 and Ongoing C-POP Initiatives

District Three CLO/CPU has expanded and refined its CPOP (Community Problem Orientated Policing) model, creating a unique adaptation centered on policing through humanity while recognizing the community as the true partner in public safety. This approach emphasizes relationship-building, empathy, and shared responsibility in addressing concerns and improving neighborhood conditions. District Three refers to it as the CAPER model.

What is CAPER?

The CAPER Model is a structured District Three Community Partnership Unit strategy that combines proactive enforcement with community voice, transparency, and problem-solving through community orientated policing. District Three CAPER strengthens both Community-Oriented Policing (COP) and Problem-Oriented Policing (POP) by blending relationship-building with structured problem-solving making outcomes more sustainable and community-driven.

It is not just about arrests to solve a generational problem. It is about restoring safety, dignity, and trust.

CAPER ensures enforcement is paired with accountability, environmental improvement, and meaningful community partnership.

After Set Abatement: 2600 W Fond du Lac Ave

In May of 2025, The D3 Community Partnership Unit (CPUI) received several complaints from citizens regarding an illegal after set operating in the basement of a commercial building within the district. The location was reportedly hosting large gatherings and unlawfully selling alcohol and tobacco products. As concerns grew, additional neighbors and community members began contacting the department to report ongoing disturbances and suspicious activity.

During this time, there were multiple ShotSpotter calls for service in the area, including reports of shots fired and individuals seen with weapons. These incidents heightened safety concerns among residents and underscored the urgency of addressing the illegal operation.

The D3 CPU worked closely with concerned citizens and residents surrounding the building to gather information and build trust. Officers partnered with the Department of Neighborhood Services to conduct a formal inspection of the property, identifying violations that contributed to enforcement action. Through coordinated efforts and community cooperation, the illegal after set location was successfully shut down. The CLO/CPU team conducted their own surveillance, licensed premise reports, walkthroughs and made several attempts to get the business owner to stop until he was arrested.

District Three officers also canvassed the neighborhood and engaged residents who were initially hesitant to speak with law enforcement. Through consistent patrols, follow-up conversations, and a visible commitment to public safety, officers were able to demonstrate their dedication to improving the quality of life in the area. Over time, residents became more willing to share information, recognizing the unit's genuine intent to make the neighborhood safer for everyone by community engagement through canvassing, follow ups, extra patrols.

After Set Abatement: 5200 block of W Center Street

September 14, 2025 11:55 PM - Police responded to a battery complaint in the 5200 block of W. Center St. The victim reported being assaulted during an illegal after hours party where alcohol

was served without a license. Officers entered the location and observed a bar setup, party lighting, hookahs, tobacco products, a dartboard, a stripper pole on a front stage, and decorative ceiling lighting. The location also displayed a large sign, identifying it as “the Kickback.”

November 11, 2025 8:06 AM- Police were dispatched again to the address for a battery complaint and reports of an illegal after-hours event involving firearms and liquor sales. Officers were unable to enter but heard extremely loud music from the street. This was noted as a violation of city code s. 108-5.

November 28, 2025 6:36 AM- A publicly viewable Facebook Live video showed a large gathering inside the location with loud music, hookah use, and liquor bottles, including tequila. A margarita machine was also displayed. The interior matched prior police observations from September 14.

November 29, 2025 7:22 AM-Another public Facebook Live video showed a crowded gathering with loud music inside the same location. Individuals referenced the nearby intersection rather than the exact address. Alcohol consumption and distribution were visible, including liquor being poured into cups. This was noted as violations of s. 90-3 and s. 108-5.

November 30, 2025 5:19 AM- A public Facebook Live video showed a large party inside the location. Alcohol was offered and distributed on camera, including canned malt beverages. This was noted as violations of s. 90-3 and s. 108-5.

December 1, 2025 3:37 AM - A public Facebook Live video showed another large gathering with loud music and alcohol present. The stage area previously containing a stripper pole was shown with a table and food setup. Violations of s. 90-3 and s. 108-5 were noted.

December 2, 2025 6:03 AM (Two separate live videos) - Public Facebook Live videos showed preparations for events and additional large gatherings with loud music. One video depicted explicit dancing and money being placed on partially unclothed individuals. These activities were noted as violations of s. 90-3 and s. 108-5.

December 18, 2025 5:59 PM – Flyer and promotional materials on social media. The promotional material referenced the same location identified in prior police responses.

Vehicle Information (September 14 & November 11, 2025) - During both police responses, a silver Cadillac was observed parked in front of the location. Records checks linked the vehicle to the individual associated with the social media live streams and promotional materials.

Officers reviewed body-worn camera footage, canvassed nearby apartments, and spoke with residents and surrounding businesses to gather complaints, feedback, and safety concerns. Community members reported issues including loud music during early morning hours, public drinking, disturbances, parking congestion, and concerns about safety.

Based on community input, officer observations, and prior calls for service, the location was assessed as an ongoing nuisance property contributing to disorderly activity. Identified concerns included illegal after-hours alcohol sales, public drinking, large gatherings, parking violations, and quality-of-life issues affecting nearby residents and businesses. The repeated nature of complaints and documented violations demonstrated a pattern of activity requiring a coordinated response.

Officers addressed violations through directed patrol, enforcement actions, and monitoring of the location. Citations were issued for ordinance violations, including public drinking and illegal after-hours operations. Arrests were made when applicable. Parking enforcement was conducted to address vehicle violations. Officers also coordinated with Building Inspection to evaluate code compliance and property conditions.

CPU engaged local residents and business owners to encourage reporting and ongoing communication. Officers worked collaboratively with stakeholders to ensure concerns were documented and addressed. A meeting was conducted with the property owner to discuss the illegal after-set activity occurring on the premises and to emphasize landlord accountability. Expectations were clearly outlined regarding responsible property management and maintaining a safe environment for tenants and the surrounding neighborhood.

Through community-oriented and problem-oriented policing strategies, enforcement efforts, city code compliance measures, and landlord accountability, the illegal after-set operation was closed. Continued monitoring and collaboration with residents and businesses have helped restore order to the area. The response focused not only on enforcement but also on long-term prevention, ensuring the property owner maintains responsible oversight and contributes positively to the community.

Windsor Court Nuisance Property Intervention

D3 received multiple complaints from community members regarding the Windsor Court apartment complex. Concerns were also raised during bi-weekly community partner meetings with Near West Side Partners. Residents reported mobile drug dealing, individuals with weapons, frequent disturbances, and poor living conditions within the 10-building complex. Community members expressed fear for their safety and frustration with ongoing management issues.

D3 conducted a comprehensive assessment of the property, including walkthroughs of each apartment building on the premises. A CPTED (Crime Prevention Through Environmental Design) evaluation identified significant safety concerns, including inadequate lighting, unsecured exterior doors, occupied units without proper locks, and other environmental factors contributing to criminal activity. Additional concerns were noted regarding property management practices and oversight.

Officers implemented targeted enforcement strategies, including conducting subject and warrant checks, leading to multiple arrests. Extra patrols were assigned to increase visibility and deter criminal activity. The enhanced police presence aimed to disrupt drug activity, address weapons-related concerns, and restore a sense of safety and order within the complex.

Officers canvassed the apartment complex and conducted thorough, unrushed interviews with residents to ensure their concerns were heard and documented. District Three collaborated with the Department of Neighborhood Services to conduct joint walkthroughs and issue life-safety orders where tenants reported hazardous conditions. Officers also engaged directly with the property management team to address deficiencies and emphasize accountability in maintaining safe living conditions.

As a result of coordinated community-oriented and problem-oriented policing efforts, Windsor Court experienced a decline in calls for service. Property management began working more closely with law enforcement and residents, fostering improved communication and accountability. Increased trust between residents, management, and police contributed to a safer and more stable living environment within the complex. The results included a significant

reduction in calls for service, the development of a structured plan to evict tenants responsible for violent incidents and a coordinated compliance strategy with management.

1600 block of N 29th Street Community Drug Nuisance Abatement

D3 received multiple community complaints regarding a property on the 1600 block of N. 29th Street that residents believed was being used for drug activity and prostitution. Officers canvassed the area, completed Community Contact Guides, and spoke directly with several neighbors to gather information and build trust. Community walks were conducted throughout the neighborhood to increase visibility and personally observe reported concerns. Residents expressed frustration and safety concerns due to frequent foot traffic and suspicious activity at the property.

Officers assessed that the property may have been operating as an illegal rooming house and was potentially being used as a rental space for ongoing illegal activities. Multiple individuals were observed coming and going, each claiming to reside at the address. The pattern of activity, combined with environmental observations, supported community concerns regarding narcotics distribution and prostitution-related offenses.

D3 implemented targeted enforcement strategies, including ordinance enforcement, parking violation enforcement, and proactive patrol. Officers located stolen vehicles connected to the property. The building was confirmed to be vacant at the time of enforcement actions, and arrests were made for trespassing and drug dealing. Two stolen firearms were recovered during the investigation, significantly reducing immediate safety threats within the area.

Officers maintained consistent engagement with residents, neighbors, and local community partners to reinforce that District Three was committed to collaboration and neighborhood safety. Coordination occurred with the Department of Neighborhood Services (DNS), which inspected the property, deemed it uninhabitable, and placarded the building. This action directly addressed structural and safety concerns raised by residents.

The response included enforcement, investigation, arrests, education, and a coordinated community clean-up effort. Through problem-oriented policing and sustained police presence, illegal activity complaints related to the property decreased to nearly zero. District Three continues to maintain visibility in the area to strengthen partnerships and support a safer, cleaner neighborhood environment.

1500 W North Avenue Legacy Lofts Drug and Nuisance Abatement

CPU met with the owners of every business in the area in response to ongoing drug activity, nuisance concerns, and historically low calls for service. A community meeting was held on 10/01/2025 from 6:00 PM 7:30 PM at the Greater Life Community Center with Alderman Stamper and local business owners.

During this period, the CPU team maintained a strong presence in the area, conducting proactive enforcement, making arrests, and actively deterring nuisance-related activity.

Investigations revealed that much of the drug activity in the area was mobile in nature. Despite observed activity, calls for service remained low. Several neighbors reported reluctance to contact police due to fear of retaliation and concerns about response times.

Following multiple meetings and continued engagement efforts, community trust improved, resulting in an increase in calls for service and actionable intelligence. Collaborative efforts also led to operational changes at a nearby gas station that had experienced multiple shooting incidents.

As a result of sustained enforcement and partnership efforts, calls for service were reduced, shooting incidents decreased, a problematic business was placed in nuisance status, community engagement and reporting of crimes improved. The coordinated approach combined enforcement, community outreach, and business accountability to produce measurable public safety improvements in the area.

Walgreens 3522 W Wisconsin Avenue/ 2700 W North Ave Community Retail Theft and Quality of Life Initiative

D3 identified an increase in retail thefts and quality-of-life concerns at two Walgreens locations within the district. Community members reported increased shoplifting, drug use, loitering, and aggressive panhandling occurring in store parking lots. Store management expressed concern regarding rising theft totals and the impact on corporate profitability. CPU recognized that continued loss and disorder could lead to potential store closures, which would significantly impact residents who rely on Walgreens for food, prescriptions, and essential goods. Officers collaborated with community nonprofits and local organizations to discuss solutions and gather additional feedback regarding neighborhood concerns.

D3 worked directly with store managers and corporate asset protection representatives to identify theft patterns, peak times, repeat offenders, and commonly stolen items. Officers assessed environmental factors contributing to criminal activity, including loitering, panhandling, and illegal parking on the premises. Data analysis and on-site observations helped develop targeted enforcement and prevention strategies.

D3 partnered with the Violent Crimes Reduction Team (VCRT) to conduct focused operations and targeted enforcement, resulting in multiple theft-related arrests. Patrol officers were notified of ongoing concerns and conducted directed patrols to increase visibility. Officers enforced ordinances related to illegal parking, loitering, and aggressive panhandling to deter criminal behavior and restore order. Police presence was strategically increased during identified peak theft times.

Officers attended community meetings to inform residents that the issue was being actively addressed and to reinforce a visible commitment to neighborhood safety. D3 maintained communication with Walgreens management, the District Attorney's Office and the Department of Corrections to explore accountability measures and collaborative solutions. Officers also engaged directly with shoppers to gather feedback and address concerns. Individuals identified as problematic were offered available resources and assistance when appropriate.

As a result of collaborative, problem-oriented policing efforts, reported theft incidents decreased at both locations. Community members expressed appreciation for the proactive approach and increased police visibility throughout various hours of the day. Multiple arrests were made, enforcement actions were taken, and continued engagement with stakeholders strengthened trust. The coordinated response helped stabilize the businesses and support continued access to essential services for the surrounding community.

Through coordinated investigative efforts, the CPU team identified several primary repeat offenders and effected arrests. Targeted special operations were conducted at both locations in collaboration with VCRT, resulting in the arrest of 15 suspects.

In addition to enforcement efforts, officers partnered with community stakeholders, including Near West Side Partners and the Department of Community Wellness and Safety (DCWS), to provide additional resources and long-term problem-solving support to the affected locations.

Youth Mentorship Program

D3 identified an increase in youth violence and youth involvement in criminal behavior. Officers regularly heard concerns from residents such as, “can you talk to my child?”, “can you take them?”, and requests for “scared straight” style interventions. Recognizing the need for proactive engagement rather than reactive enforcement, the Community Partnership Unit canvassed the neighborhood to gauge interest in a structured, multi-week youth mentorship program focused on trust-building, education, and positive interaction with law enforcement. The response was overwhelmingly positive, with numerous residents expressing strong support for a meaningful police-youth engagement initiative.

D3 carefully assessed what would be most beneficial and impactful for participating youth. Officers determined that exposure to skilled trades would provide practical knowledge, workforce pathways, and opportunities to contribute positively to their own neighborhoods. Partnerships were established with local carpenters and trade professionals to assist with instruction. Berrada Properties partnered with District Three to sponsor materials and equipment necessary for hands-on projects, ensuring youth had the tools and resources to succeed.

The purpose of the mentorship program was not to force change or reshape youth opinions of police through intimidation. Instead, the District Three Partnership Unit focused on relationship building, transparency, and authenticity. Officers demonstrated that police are human, approachable, and invested in youth success. Conversations centered around life choices, personal responsibility, and how small decisions can significantly impact long-term goals and dreams.

D3 engaged participating youth through structured discussion sessions on relevant life topics, hands-on trade instruction, and the construction of a community shed project. Youth also participated in community service activities, neighborhood clean-ups, and community walkthroughs. The program expanded civic exposure by bringing youth to community meetings and a Common Council meeting, including a sit-down discussion with Russell W. Stamper II. Engagement extended beyond the youth participants, positively impacting surrounding neighborhoods and community stakeholders.

The mentorship program made a meaningful impact on the 15-participating youth. Several expressed interest in participating again, while others shared that although they previously had doubts or negative perceptions of police, the program changed their views. While the program did not rely on formal metrics, its success was reflected in strengthened relationships, increased trust, and positive engagement outcomes. District Three remains committed to investing in youth development as a long-term strategy for violence prevention and community partnership.

Problem Solving for Increased Attendance: Faith in Blue 10/11/2025

D3 CPU received requests from community members to host the annual Faith in Blue event in a different section of District Three. Several community groups, local organizations, and faith-based churches expressed interest in participating to strengthen relationships between police and the community, promote trust, and provide meaningful engagement opportunities for residents.

D3 assessed that relocating the event to a new section of the district could engage previous attendees while also reaching residents in an area with higher needs, including poverty-related concerns. Officers identified opportunities to bring resources, services, and community organizations to the event to address both social and safety concerns.

D3 coordinated with faith-based organizations, community partners, and local service providers to facilitate a safe and inclusive environment. Officers educated attendees about community policing, public safety initiatives, and the role of law enforcement in collaborating with faith-based institutions. The focus was on visibility, accessibility, and fostering trust while remaining prepared for potential risks.

D3 engaged with residents by celebrating community partnerships, promoting healthy police-community relationships, and sharing resources. Officers participated in dialogue, listened to concerns, and strengthened connections with both church leadership and attendees. The event provided a platform for building mutual understanding and cooperation.

The event was successful and well-attended, reinforcing positive police-community relationships. During the event, one individual was taken into custody for making active threats toward citizens and officers; multiple firearms were recovered. This incident highlighted the importance of police presence at large gatherings to ensure public safety. Overall, Faith in Blue demonstrated how community engagement, combined with vigilance and preparedness, can create a safe and meaningful environment while fostering trust between law enforcement and residents.

Drug Abatement: Drug Free Zone Block Party 06/14/2025 (500+ attendees) 2900 W. Clybourn Community

D3 received multiple complaints from residents regarding drug dealing, loitering, and individuals carrying firearms in and around a local park. Community members reported feeling unsafe, expressing concern over increased adult loitering and lack of children's activity in the area. Residents and local nonprofits requested police involvement to restore safety and reclaim the park for community use.

Officers assessed that mobile drug dealing in the area was being facilitated by a nearby business allowing foot traffic to purchase illegal substances. Observations revealed a predominance of adult male loiterers at the park, with limited use by children and families. Environmental and social factors, including business operations and structural concerns, were identified as contributors to ongoing public safety and quality-of-life issues.

D3 conducted targeted enforcement and problem-solving strategies, including business checks and meetings with the owner to address complaints, canvassing the neighborhood and speaking with residents to understand concerns, community cleanups and park walkthroughs to improve safety and visibility, collaboration with the Department of Neighborhood Services (DNS) to inspect the business and surrounding areas for code and life-safety violations, and arrests of certain individuals in partnership with community complaints and concerns.

Officers engaged both the business and the community to foster cooperation and ownership of solutions. The business was educated on exterior and interior nuisances, and encouraged to comply with safety expectations. Residents were encouraged to report illegal activity and participate in reclaiming the park. Officers emphasized that the park would be a drug-free and safe space for families. Collaboration with nonprofits helped provide resources and support to address community concerns.

As a result of enforcement, engagement, and collaboration, the business was deemed a nuisance and subsequently closed due to life-safety and structural hazards. In addition, calls for service in the area decreased and mobile drug-dealing diminished. The community expressed satisfaction with the improved safety and environment.

D3 organized a Drug-Free Zone Block Party to celebrate the restored park and community collaboration, featuring free food, bounce houses, raffle prizes, vendor tables, a DJ, basketball giveaways, and bicycles

The event reinforced the partnership between police, residents, and nonprofits, demonstrating that community input, problem-solving, and positive engagement can transform public spaces and promote a safe, drug-free environment

This event exemplified CAPER in action: listening to the community, assessing the root causes, applying strategic enforcement, engaging residents and partners, and achieving a lasting, positive response.

Youth Engagement Initiative: MPD/MFD Kickball Game 08/30/2025 (1,200+ attendees) Community

D3 CPU identified the need to focus on youth engagement and end the summer with a positive, impactful event that encouraged health, teamwork, and school readiness. The MPD/MFD Kickball Game was created to bring youth together in a fun, competitive environment where they could interact with police and fire personnel in a positive way. The event emphasized mentorship, physical activity, and relationship-building. Inclusive activities were also provided to ensure children with disabilities could fully participate and feel included.

D3 assessed that youth engagement is most effective when it meets children where they are through fun, structured activities that promote connection and mentorship. Officers recognized that while children naturally seek recreation and social interaction, many families also face economic challenges, including limited access to new school supplies, backpacks, and shoes. The event was designed not only as recreational engagement but also as an opportunity to support families heading into the school year.

D3 officers took an active leadership role in planning and supporting the event. Officers personally contributed funds to purchase supplies and partnered with businesses and organizations to maximize impact. The event provided free food, 500 backpacks filled with school supplies and over 500 pairs of brand-new shoes

Officers coordinated vendors and ensured the event was structured, safe, and memorable for attending youth and families.

Officers canvassed throughout D3, speaking at churches, block watches, community meetings, local businesses, and community groups to invite participation. During the event, officers actively engaged youth through kickball games, bounce houses, a DJ station, a spa bus, candy stations, and by personally grilling and serving food. More than 20 resource organizations from across the City of Milwaukee participated, offering information and assistance related to housing, food security, employment opportunities, education, and nonprofit services.

The event resulted in strong community turnout with over 1,200 citizens attending and overwhelmingly positive feedback from families and youth. Children were not only provided with essential back-to-school items but also connected to supportive resources and positive role models. The initiative reinforced that District Three officers care about youth development, mentorship, and long-term community stability.

The MPD/MFD Kickball Game demonstrated that building a safer community requires partnership, presence, and proactive engagement. Through CAPER, District Three showed that safety is strengthened when police and community work together because creating a safer neighborhood truly takes a village.

Youth Engagement Initiative: Cooking with a Cop 03/27/2025

D3 partnered with a local nonprofit during after-school programming after youth expressed interest in meeting and interacting with police officers. The students requested continued engagement beyond a single visit and specifically asked for interactive activities. Youth enrolled in a culinary program were proud of the cooking skills they had developed and proposed a friendly cooking competition against officers. Their goal was to showcase their talents while building stronger connections with law enforcement.

D3 recognized that youth perceptions of police can be influenced by negative portrayals on social media and past community tensions. Officers assessed that positive, informal interaction in a structured setting could help reshape perceptions and build trust. The idea of a cooking competition created a balanced and engaging platform—allowing officers to be seen in a different light while empowering youth to demonstrate their skills, confidence, and creativity.

D3 involved patrol officers and members of the Violent Crimes Reduction Team (VCRT) to participate alongside the youth. Including officers who work in both reactive patrol and proactive enforcement roles provided a broader representation of policing. Officers competed in the cooking challenge and actively participated in activities, showing relatability, teamwork, and approachability outside of enforcement roles.

Officers and youth engaged through multiple interactive activities, including foursquare, soccer, dodgeball, Uno, grilling, and the featured cooking competition. The event created one-on-one conversations, laughter, mentorship moments, and shared experiences. By participating side-by-side, barriers were reduced and relationships were strengthened in an authentic and positive environment.

The event was met with overwhelming positivity from youth, staff, and officers. Students expressed excitement and immediately requested another competition, especially after officers narrowly won based on staff judging. Beyond the friendly rivalry, the program reinforced life skills, confidence, and community connection.

Cooking with a Cop demonstrated how CAPER can proactively address perception gaps by replacing tension with interaction. Through structured engagement, District Three helped break

down barriers, reshape narratives, and strengthen long-term trust between youth and police in a community that previously had concerns about policing.

Holiday Giveaway 12/6/2025: Engagement for Special Needs and Foster Children (150+) Community

D3 CPU identified concerns from families, guardians, educators, and group home staff regarding interactions between police and children with disabilities. There were perceptions and complaints suggesting misunderstandings about police training, crisis response, and engagement with youth who have special needs. In response, District Three intentionally planned a Holiday Giveaway event focused on group homes, foster agencies, and schools serving students with disabilities. The goal was to create a safe, welcoming environment where children and families could interact positively with officers and become more familiar with law enforcement in a supportive setting.

D3 assessed patterns of calls for service involving group homes and youth with disabilities and recognized the need for proactive relationship-building. Officers understood that some community members may not be aware that MPD officers receive Crisis Intervention Training (CIT), professional communication training, and are educated on ADA-related considerations. The assessment identified an opportunity to increase awareness, build trust, and strengthen collaboration between police, caregivers, schools, and service providers before crises occur.

D3 invited officers citywide to participate in the event, demonstrating unified departmental support. Officers collectively donated and purchased over \$15,000 worth of gifts for the children. Prior to the event, officers canvassed and communicated with families, group homes, and schools to ensure comfort and transparency regarding the event logistics, large attendance, and officer presence. The focus was on reassurance, preparation, and making families feel safe and welcomed.

D3 CLO/CPU engaged local businesses, nonprofits, and service organizations to attend as vendors and resource providers. The event served not only as a holiday celebration but also as a centralized hub for community resources.

During the event officers shared meals with families and youth, stuffed animals and multiple holiday gifts were distributed to all 150 children in attendance, coats and brand-new shoes were provided, resource tables connected families to support services. Every child received individualized attention, reinforcing dignity, inclusion, and belonging.

Following the event, multiple schools and organizations reached out expressing interest in future collaboration and awareness initiatives. While there is no specific crime metric tied to this event, its impact was measured in strengthened relationships, increased trust, and expanded community awareness of available resources.

The Holiday Giveaway demonstrated D3's commitment to CAPER by listening to community concerns, assessing needs, applying proactive engagement, and responding with meaningful action. This initiative reinforced that policing is not solely enforcement-driven but rooted in humanity, service, and partnership.

D3 does not simply attend community events we design and implement initiatives based on community requests to ensure residents are heard, supported, and served.

Kids & Cops Initiative: Partnership with Sam's Club 12/14/2025

D3 CPU focused on strengthening youth relationships and increasing positive familiarity with police officers through engagement and education. Officers collaborated with three local schools participating in after-school programs to create a structured initiative similar to "Shop with a Cop." The goal was to promote responsibility, accountability, kindness and work ethic. Youth were given the opportunity to earn a "golden ticket," rewarding positive behavior with a holiday shopping experience alongside officers.

During conversations with students, officers learned that some children do not regularly receive holiday gifts, and others shared that financial hardships at home sometimes limit their holiday experiences. Some children expressed that the holidays were difficult due to having to share limited gifts among siblings. District Three assessed that positive reinforcement, combined with mentorship and recognition, could have a meaningful impact on youth morale and behavior.

Officers partnered with school staff to establish clear criteria for earning a Golden Ticket. Students were informed that rewards would be based on consistent positive behavior, including completing homework, helping clean the classroom, showing respect to teachers and peers, demonstrating kindness and accountability.

Officers reinforced that, similar to real-life responsibilities, hard work and good character are rewarded. District Three also coordinated transportation to ensure selected students and their families could participate without barriers.

Prior to the event, officers conducted youth discussions emphasizing respect, leadership, and positive decision-making. Officers also engaged with parents to explain the program, promote awareness of community policing efforts, and build long-term trust. The initiative reinforced that investing in youth today strengthens the future of Milwaukee by developing tomorrow's leaders.

Twenty-five students earned Golden Tickets and participated in a celebratory experience that included singing holiday songs, shopping at Sam's Club, decorating cupcakes and sharing a meal with officers. Throughout the event, officers emphasized that kindness, responsibility, and hard work lead to opportunity and success.

The Kids & Cops initiative demonstrated CAPER in action—listening to youth needs, assessing challenges, creating structured incentives, engaging families, and responding with meaningful mentorship. The program strengthened trust, reinforced positive values, and showed that police-community partnerships can shape brighter futures for youth.

MPD Police District Four (4) Micro-Level Crime Plan

Police District 4 Overview

Crime

Crime Category	2023	2024	% Change
Homicide	22	19	-14%
% Firearm Related	82%	95%	—
Robbery	287	317	10%
% Firearm Related	65%	61%	—
Aggravated Assault	1,292	1,432	11%
% Firearm Related	56%	56%	—
Crime Category			
Auto Theft	921	792	-14%
Crime Category			
Non-Fatal Shootings	100	108	8%
Carjackings	65	90	38%
% Firearm Related	68%	57%	—

Crime data counts distinct incidents with the exception of homicide, non-fatal shootings and aggravated assaults (which counts victims) for the time period of January 1-December 31, 2023-2024.

Top 10 Priority 1 & 2 Calls for Service

Call Type	2023	2024	% Change
Subject With A Weapon	2,317	2,577	11%
Battery/Fight/Assault	2,151	2,372	10%
Battery/Fight/Assault - DV Related	1,413	1,299	-8%
Shots Fired	1,523	1,215	-20%
Entry-Building or Structure	549	576	5%
Violation Of Restraining Order	303	369	22%
Child Abuse/Neglect	334	338	1%
Suicide Attempt	210	221	5%
Robbery	216	230	6%
Motor Vehicle Accident	455	240	-47%
Total P1 & P2 Calls	10,737	10,361	-4%

Calls for service data were obtained from the Tiburon Computer Aided Dispatch (CAD) system and the Hexagon CAD system and counts distinct calls for the time period of January 1 – December 31, 2023-2024. Tiburon calls exclude cancelled calls, DPR, proactive activity, calls with a priority of 5 or 6 (midials), training units and training calls, and calls with a disposition type of MFD, MCSO, and DRU. Hexagon calls exclude priority 9 calls, calls that were not assigned, cancelled calls, proactive activity calls, 911 abuse calls that resulted in no police response, and calls with a null first unit arrival time. The CAD vendor switch to Hexagon occurred on February 20, 2024. Priority levels from Hexagon CAD (P1 & P2) have been combined with Tiburon CAD (P1) so they closely align with previous definitions for comparative purposes.

Through community feedback, OMAP data analysis, and District-level crime analysis, five micro-areas have been identified within MPD District 4 that contained high concentrations of crime within the district. D4 Focus Areas include neighborhoods within:

Woodlands

- McGovern Park
- Silver Swan
- Silver Spring
- Valhalla
- Thurston Woods
- Fairfield & Old North Milwaukee

MPD District 4 Priority Violent Crimes/Priority Crimes Related to Violent Crime include homicide, firearm related aggravated assault, reckless endangerment of safety and carjackings.

Community Oriented Policing Initiatives

- Prioritize the establishment of additional block watch initiatives with residents.
- MPD District 4 officers tasked with establishing relationships with residents in focus areas.
- Participation in safety meetings with business and property owners in the area.

Problem Oriented Policing Initiatives

- Targeted collaborative efforts with other districts and departments including MPD District 3, 4, 5, 7, and Criminal Investigation Bureau to gather actionable intelligence related to gang activity (people-based). Dedicated deployments at strategic times of day.
- Undercover place-based operations.
- Focused enforcement for violent offenders.
- Focused deterrence strategy for at-risk youth in collaboration with District 4 outreach agencies and intervention.
- MPD District 4 assigns dedicated squads to increase visibility in focus areas and for proactive community engagement efforts. Priority will be fear reduction and engagement to build legitimacy to receive information about criminal activity.
- MPD District 4 will dedicate officers to foot or bicycle patrol for increased visibility and community engagement.
- Place-based strategies in collaboration with City Departments to target investor owners where crime occurs.
- Regular check-ins at locations where crime occurs in collaboration with property owners.
- Bi-weekly Violent Crime Reduction Initiative in collaboration with the Specialized Patrol Division (SPD) focusing on increased presence and proactive enforcement in the micro hot spot areas.
- Directed Patrol Missions (DPMs) activated several times a year in response to violent crime trends (gun violence, carjackings and robberies).
- District-level DVHRT program in collaboration with the District Attorney's Office, Sojourner Family Peace Center and Froedtert Hospital.

Intelligence-led Policing Initiatives

- OMAP analysis of micro-areas for strategic focus conducted.

- Regular updates of crime statistics in these areas.

Accountability Metrics

- Review of crime rates in identified micro-areas.
- Community feedback through venues such as the monthly Crime and Safety meetings.
- Additional collaborative efforts with MPD District 4 partners established.
- Increase in block-watch participation.

District Four (4) 2025 and Ongoing C-POP Initiatives

District Four covers 28 square miles with 90,000 residents. Within the District are approximately 7 hotspots, areas with high concentrations of crimes such as homicides, non-fatal shootings, robberies, firearms offenses, and aggravated assaults. According to crime mapping, four hotspots are along the Silver Spring Corridor.

Silver Spring Corridor Initiative: Violent Crime, Drug Activity and Reckless Driving Abatement

The Silver Spring corridor includes approximately five neighborhoods. Among these neighborhoods, residents have reported concerns regarding violent crime, drug activity, and reckless driving.

Crime mapping analysis indicates that four crime hotspots are concentrated along the Silver Spring Corridor.

A deployment plan was developed during the area assessment. It includes the Violent Crime Reduction Team, the Federal Bureau of Investigation, and the Drug Enforcement Administration. The plan focuses on apprehending armed offenders, wanted subjects, and drug dealers.

To foster stronger community connections, D4 hosted and participated in area events, including the Faith in Blue flag football game, attended by members of Rocket Ship School.

This resulted in D4 leading the city in gun recoveries for 2025. These deployments are conducted bi-weekly. The results of these deployments are shared monthly with the community at the Crime and Safety meetings.



Valhalla Gas Station Nuisance Abatement

A gas station located within the Valhalla neighborhood had a shooting at the location. This gas station has also had issues with customers being armed at the location, in addition to trouble with subject complaints and drug dealing.

The gas station was experiencing negative effects from frequent service calls. There is no security, and the owner was hesitant to cooperate with the police.

D4 CPU contacted the owner and conducted an off-site meeting. During the meeting, the owner expressed concerns regarding the safety of employees and customers at the location.

D4 CPU conducted a Crime Prevention through Environmental Design survey and encouraged the owner to install Fusus cameras within the location. As a result, there have been multiple gun arrests at the location, and the owner has increasingly cooperated with the police, calling on a more frequent basis. The Community Partnership Unit also put on a Community Pop-up in the area and provided gun locks and school supplies to residents.

Carmen Park Firearm Reduction Initiative

MKE REC completed a fantastic community park at 7320 W. Carmen Ave. This area is mainly residential. Residents in the area reported concerns regarding armed individuals in Carmen Park. Many community members were particularly concerned for the safety of children utilizing the park.

In response, Carmen Park was included in D4's proactive deployment efforts. Additionally, D4 organized a town hall meeting in the area to collect further information and address identified issues related to the park.

Officers engaged in proactive operations within the park. D4 has also increased its presence and patrols in the area. These efforts have resulted in several arrests involving firearms. Twelve individuals have been arrested for being armed in the park, and thirteen firearms have been recovered.

On June 20th, 2026, D4 will be hosting our safe summer kick-off at Carmen Park. D4 also requested funds to install cameras in the park to monitor for armed individuals.



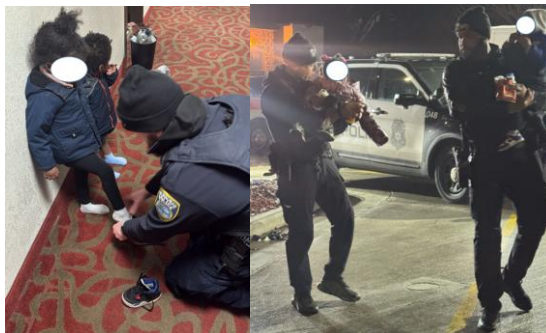
Caught being Kind Initiative

The District Captain received some complaints from residents regarding the customer service offered by District Four.

Upon discussing the subject, a conversation arose about catching officers being kind and recognizing them for it.

An email was sent to all members of D4 encouraging them to "Catch someone being kind." The member would then receive a letter in their personnel file and recognition from the Captain.

Members on multiple shifts have begun recognizing and acknowledging acts of kindness by their colleagues. This has fostered a workplace environment in which kindness is actively encouraged and supported among team members. Incidents of kindness have also been shared with the community during Crime and Safety meetings.



Domestic Abuse Response Initiative

D4 consistently experiences a significant volume of Domestic Violence Calls for Service. The district has also recorded a notable number of domestic violence homicides.

Frequently, after post-call checks for offenders, their whereabouts remain unknown. Members of the Domestic Violence Risk Team observed that numerous offenders were wanted for multiple offenses and had successfully evaded apprehension.

Members of the Domestic Violence High Risk unit began drafting cell tracking warrants for serious domestic violence offenders. This resulted in a significant increase in officers' ability to apprehend these offenders and facilitate their detention for trial.

One of the offenders had 30 open cases. Placing this subject in custody reduced calls for service at the location and enabled the victim and the Sojourner advocate to safety-plan and prepare for the future.

Care Package Give Away Initiative: Violent Crime Reduction through Resident Engagement

The Northridge Lake community has recently experienced an increase in calls for service related to reports of shots being fired. Additionally, other violent felony offenses in the area have also risen.

D4 does not have any block watches in the Northridge Lake area; therefore, obtaining information on problematic locations has been difficult.

D4, in partnership with Safe and Sound, prepared and handed out senior care packages at the Ridgewood Apartments. While at the location, officers also requested information and provided resource guides on reporting crime in the area.

Ridgewood Apartments residents are now attending Safe and Sound events and are committed to being community leaders.

K9 Motorcycle Club: Nuisance Abatement

D4 received multiple complaints from community members about an "illegal club" operating out of 5501 W. Mill Rd. Community members reported that loud music was played throughout the

night and that large gatherings took place. Community members were also concerned about the large number of people and cars, as well as the extra vehicles parked on the street. Frustration was passed along to the police, who were informed that, with the abundance of vehicles and people at the location, there was also an increase in trash/debris in that area. Another concern was alcohol being served and tobacco (hookah).

D4 conducted an undercover operation and deployed 2-3 takedown squads to the location in response to an anonymous tip provided to Late Power supervision regarding a large party at the club. The operation shifted from enforcement to intelligence gathering. The location remained active throughout the night and did not close until approximately 3:45 am. On several occasions, officers have previously been unable to gain access to this location. Information obtained from the squads was forwarded to the CLO/CPU unit for further evaluation.

After several hours of researching this location, making phone calls, and sending emails, D4 CPU located the property owner for the building. Another email chain was set up with DNS, Alderwoman Taylor's office, other city services, and the owner. It turns out the property owner owns another building in our district and has been tremendously helpful in the past. A phone call conference was set up with the owner regarding the continued issues at the location.

Officers from the CPU unit maintained consistent communication with citizens, DNS, and Alderwoman Taylor's office throughout the process. During a phone call, the property owner was unaware of the situation at his property. He promptly addressed the issue by contacting the tenant. Shortly thereafter, the property owner emailed the CPU unit, stating that the tenant's lease had been terminated and that the tenant would vacate the building by the end of the month. During this period, the CPU and late shift tavern squad conducted regular checks at the location to ensure the safety and well-being of the building and its occupants.

The response included several spot checks of the location to ensure the tenant was not damaging property or having large parties. This included enforcement by the late-shift tavern squad and members of the CLO/CPU unit. The DOR (Department of Revenue) was also included in the response in case alcohol and tobacco sales were indeed occurring. Ultimately, a final walkthrough was conducted, and the keys were turned over to the property owner. The community and Alderwoman Taylor's office were more than pleased with the outcome. Closing this club down ultimately makes the community a safer place to live and thrive in the city of Milwaukee.

Northridge Lakes Area: Crime and Nuisance Abatement Initiative

D4 received multiple complaints from community members regarding the Aspen Crossing apartments. Residents have reported incidents of drug activity, individuals with weapons, and frequent disturbances. The area includes two high-rise apartment buildings and additional complexes. Several community members have expressed concerns regarding safety in the area.

D4 has conducted an assessment of the property by doing a walk-through with management. A CPTED (Crime Prevention through Environmental Design) was conducted on the property. The CPTED identified safety concerns like an unsecured main door, apartment doors, and inadequate lighting. These issues were noted by management.

Officers used target enforcement strategies, including extra patrols in the area to increase visibility and reduce crime. Officers are also trying to get Fusus installed in the area so that there is a way to monitor if there is drug activity in the area. Officers also maintain an open line of communication with management about issues they observe in the area.

Officers partnered with Safe and Sound for a community project for seniors, since there are 2 senior living apartments in the area. Safe and Sound spoke with management at these

apartments and set up a date and time. We delivered 77 packages containing toilet paper, washcloths, and blankets, along with other essentials.

D4 also partnered with MCSO (Milwaukee County Sheriff's Office) and Aspen Crossing management for a community pop-up called Blue on the block. It was a way for the residents to voice their concerns about the neighborhood to management and the officers, while enjoying hot dogs, chips, and ice cream from the ice cream truck.

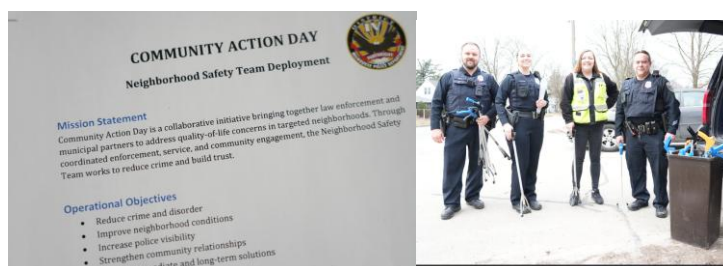
Community Action Days: Initiative Addressing Violence Upticks

The Town and Country Manor had been experiencing a significant uptick in violence, with a quintuple shooting and a double homicide. One of the shootings was domestic violence-related, and the other was the result of neighbor trouble.

This area has a significant number of apartment buildings. One of the shootings was domestic violence-related, and the other was the result of a neighbor's trouble.

The D4 CPU unit met with the property management team of the location and discussed ongoing issues and possible solutions to the violence in the area.

D4 conducted a community action day in the area. They partnered with DNS, DPW, and Safe and Sound to address quality-of-life issues in the area. Officers provided flyers to residents with information on how to contact the police, DNS, and DPW. While on scene, the officer collaborated with 414 Life and will partner with them to host a community pop-up event on Saturday, April 18th, 2026.



MPD Police District Five (5) Micro-Level Crime Plan

Police District 5 Overview

Crime

Crime Category	2023	2024	% Change
Homicide	42	28	-33%
% Firearm Related	93%	93%	
Robbery	304	304	0%
% Firearm Related	69%	61%	
Aggravated Assault	1,355	1,197	-12%
% Firearm Related	64%	58%	
Crime Category	2023	2024	% Change
Auto Theft	700	771	10%
Crime Category	2023	2024	% Change
Non-Fatal Shootings	191	160	-16%
Carjackings	65	82	26%
% Firearm Related	75%	67%	

Crime data counts distinct incidents with the exception of homicide, non-fatal shootings and aggravated assaults (which counts victims) for the time period of January 1-December 31, 2023-2024.

Top 10 Priority 1 & 2 Calls for Service

Call Type	2023	2024	% Change
ShotSpotter	4,973	3,677	-26%
Subject with a Weapon	2,547	2,952	16%
Battery/Fight/Assault	2,342	2,393	2%
Battery/Fight/Assault - DV Related	1,275	1,106	-13%
Shots Fired	1,184	1,058	-11%
Entry - Building or Structure	684	619	-10%
Child Abuse/Neglect	303	364	20%
Violation of Restraining Order	261	328	26%
Robbery	278	275	-1%
Overdose	409	248	-39%
Total P 1 & 2 Calls	16,132	14,158	-12%

Priority 1-2 Dispatched calls for service data was obtained from the Tiburon Computer Aided Dispatch System (CAD) and the Hexagon Computer Aided Dispatch and counts distinct calls for the time period of January 1 - December 31, 2023/2024. Tiburon CAD calls exclude cancelled calls, DPR, proactive activity, training units and training calls, and calls with a disposition type of MFD, MCSO, and DRU. Hexagon dispatched calls exclude: calls that were not assigned, cancelled calls, proactive activity calls, 911 abuse calls that resulted in no police response, and calls with null first unit arrival time.

Through community feedback, OMAP data analysis, and District-level crime analysis, eight micro-areas have been identified within MPD District 5 that contained high concentrations of crime within the district. D5 Focus Areas include neighborhoods within:

- Garden Homes
- Arlington Heights
- Borchert Field and North Division
- Old North Milwaukee
- Franklin Heights
- Harambee
- Amani

MPD District 5 Priority Violent Crimes/Priority Crimes Related to Violent Crime include homicide, shots fired, shootings and carjackings.

Community Oriented Policing Initiatives

- Increased collaboration with intergovernmental partners to identify problem locations.
- Continued relationship building and strengthening with district community stakeholders.
- In-house DV advocate that works in collaboration with District 5 and other intergovernmental partners to assist victims of domestic violence. Services include victim transportation to court proceedings.
- Participation in and partnership with the Community Hub House in the Garden Homes area to increase community engagement.
- Increasing youth involvement in block watches.

Problem Oriented Policing Initiatives

- Place based strategically timed police presence in focus areas.
- Violent Crime Reduction Unit created to concentrate efforts in focus areas and conduct intelligence led investigations prioritizing violent offenders.
- Community Partnership Unit to focus on place-based solutions.
- Increased presence in focus areas via beat patrols.
- Targeted collaborative efforts with other districts and departments including MPD District 3, 4, 7, and Criminal Investigation Bureau to gather actionable intelligence related to gang activity (people-based). Dedicated deployments at strategic times of day.
- Call-ins with MPD District 5 dedicated District Attorney to proactively address community concerns.
- Regular meetings with City Attorney's Office to track and monitor nuisance properties.
- Continued collaboration with intergovernmental agencies through CPU to address quality of life issues for residents.

Intelligence-led Policing Initiatives

- OMAP analysis of micro-areas for strategic focus conducted.
- Regular updates of crime statistics in these areas.

Accountability Metrics

- Review of crime rates in identified micro-areas.
- Community feedback.
- Quarterly after-action reports to review progress.

District Five (D5) 2025 and Ongoing C-POP Initiatives

D5 has maintained and grown relationships with several community groups, neighborhood associations, and block watch groups. Neighborhood groups and block watch groups have remained a staple for CPU to partner with. These groups are, however, not gaining much in terms of membership. The main complaint from groups are that younger people or renters are not as willing or do not believe in the power of the groups. As 2025 has passed there has been a core membership attending but not much to speak of in membership growth.

D5 has placed an emphasis on youth engagement and creating positive experiences with law enforcement and youth. Lafollette School Restorative Practices have one event each month that includes participation from District Five personnel. These two locations are within geographical areas identified by OMAP as “Hot Spot” areas. District Five Community partnership unit has also made the initiative to take on more engagement with the youth by attending weekly circle meetings with COA, Lafollette, along with the Lighthouse youth Center which is in a problematic area known as Garden Homes.

With continued efforts of D5 personnel, community stakeholders and intergovernmental partners, we maintained our perseverance and determination in discontinuing “After-Set Parties” with notable success. The Milwaukee City Attorney’s Office, Milwaukee District Attorney’s Office and Department of Neighborhood Services assisted in problem solving regarding nuisance designation and “After-Set” designation of premises to reduce violent crime offenses. CPU conducts canvasses of the neighborhood when After Sets are reported. While canvassing, CPU officers distribute informational After Set door hangers and advise residents of the dangers associated with After Set activity and request community members to report these parties to police.

3404 N Holton After-Set Abatement

Several large parties were reported by our residents to police that were occurring every weekend resulting in shots fired, fights and disorderly behavior. CPU officers canvassed the neighborhood and conducted an inspection of the property with the Department of Neighborhood Services, who issued several orders to the property owner.

The address was policed by D5’s Tavern Car, which operates during the after-set’s operation. Responses varied based on the needs of the situation, ranging from arrests, citations, to parking enforcement.

CPU officers held an in-person meeting with the property and advised him after the After Set ordinance and Public Entertainment License requirements.

Since conducting this meeting, no additional calls for After Set activity have been reported.

2420 W Hadley Street After-Set Abatement

Citizen Complaints were received of After Set activity on multiple weekends. These complaints came from neighbors nearby via phone and at community meetings.

CPU officers canvassed the neighborhood and conducted an inspection of the property. It was determined the best course of action would be to meet with the owner and allow the property owner to deal with their own problem.

CPU officers contacted the owner who was unaware of the activity, and they subsequently removed the two occupants of the property responsible for the parties.

There have been no more after sets at this location, and the feedback at subsequent meetings was positive.

3621 N Teutonia Ave After-Set Abatement

Neighbors living near the property notified police of after set activity. This location was a fully licensed bar in 2023. They had since been denied the renewal of any licenses they held.

Police continued to monitor the location as our CPU worked with our in-house District Attorney assigned to the Community Partnership Unit.

The location kept functioning as a bar and the owner of the property was issued an After-Set Designation letter.

The owner evicted the tenant that was operating the bar and there were no further issues at the location.

2800 block of N 25th Street After-Set Abatement

D5 received numerous citizen complaints along with aldermanic complaints, along with a Shooting call for service.

After watching Officers Body Cameras, CPU officers observed liquor, entrance fees, and other evidence indicative of being an after set location.

D5 issued citations for public entertainment violations. Relevant people in varying states of control of the property were not open to meeting and discussing a path forward.

Shortly after, all complaints ceased and we no longer received any calls for service.

2700 block of N Holton After-Set Abatement

D5 received information from residents that a party was to take place after a Bucks Basketball game.

Due to the short notice, typical research could not be conducted. With information from our IFC, District personnel responded to the location at the time rumored to be the start time.

Officers were assigned to divert any individuals from attending and as a result there was no after set party that took place.

This location continued to host After Set activities after bar close. Officers were able to meet and confer with the property owner, who did not know that the activities were occurring.

The property owner took steps to stop the activities. There have been no recent after set activities at this location.

4100 block of N 27th Street After-Set Abatement

D5 received information of after-set activity through community relationships and resident complaints, as well as a Shooting Call for Service.

CPU spoke with the owner of the property and the ownership company was sent a pre nuisance letter regarding the Shooting and the parties.

The owner responded by saying the tenant was in the process of being evicted and that they would have their security conduct extra patrols. CPU conducted follow ups by insuring the property was vacant and secured by visually inspecting the property.

D5 has not received any more complaints from the address. Neighbors have given officers positive feedback.

900 block of E. Keefe Avenue After-Set and Rave Event Abatement

CPU was made aware of unlicensed parties at this location for 414 Day, May Day and other events. These events were Rave events, which the building was not zoned to have and that building could not have occupancy due to industrial clean up that needed to be completed.

CPU in partnership with the City's Department of Neighborhood Services (DNS) conducted investigations and documented events that occurred there, along with people living in an office tower that was not zoned for such occupancy. CPU found that on New Year's Eve /Day 2025 the space was to host an All White Party with Lil Bootsie as the main act, which started at Casablanca Restaurant and then came to this location.

Ownership and control of the building was difficult to contact.

Due to the community information leading to investigating the issues at this property, officers were able to be present and intervene with the illegal after set / party and stop the activities.

800 block of E. Keefe Avenue After-Set Abatement

While investigating a different After-Set location, 900 E. Keefe Ave, it was found that 830 E Keefe Ave. was also hosting After-Set parties.

On-site investigation showed that additional parties were being held in in a space occupied by Dries Painting. Information collected suggested these events were set up by the same person/group at 900 E. Keefe Ave.

D5 CPU officers partnered with DNS who were able to provide a different avenue of enforcement. Due to the structural soundness of the building, DNS was able to make entry, where they found a bar, hot tub, couches, stripper poles and other violations. DNS Enforcement occurred.

Ownership and control of the building was difficult to contact. However, activity at the location has stopped.

2500 block of W Auer Avenue After-Set Abatement

D5 Officers were made aware of an after set at this location after several calls for service in late 2025. CPU officers communicated with neighbors and were provided information that late night activity was becoming a hinderance to the neighborhood.

D5 officers investigated these complaints by reviewing BWC footage and CAD calls for service. D5 CPU was able to contact the owner of the property and inform them of the activities and the owner stated they will not tolerate these types of activities.

The owner stated they started the eviction process on the tenants who have been there for only a short time.

District 5 and Community Partners in Promoting Community Block Watches

Safe and Sound has taken the initiative to work with D5 residents, establishing community relationships with those who live in the District. The new relationships could not be possible without Safe and Sound being proactive and going out into the community, engaging the citizens. Safe and Sound, due to the engagement with the citizens, has created new block watches here in District 5. Block Watch Start Ups include Borchert Field, Rufus King, Harambee.

Through community patrols, neighborhood meetings, and canvassing efforts, residents consistently expressed concerns about the lack of formal neighborhood groups to report suspicious activity and address safety concerns.

In response, D5's Community Partnership Unit partnered with Safe & Sound to identify high-priority areas based on crime data, calls for service, and resident feedback.

CPU officers, using technical crime data, coupled with intel from residents in key neighborhoods, began to organize groups and assist them in solidifying their ownership of their community.

As a result of this initial groundwork, three Block Watches were formed; Borchert Field Block Watch, Rufus King Block Watch, Harambee Block Watch.

This initiative has already shown early success through increased resident participation, stronger communication with D5 officers, and improved reporting of suspicious activity. D5 anticipates that continued growth of these block watches will lead to reductions in crime, and stronger community trust.

Nuisance Property Abatement Initiative and Intergovernmental and Interagency Partnership

To bring awareness to the owners of potential nuisance properties, D5's In-House Assistant District Attorney created a pre-nuisance letter to be issued to residences whose occupants and tenants are involved in criminal and or nuisance activity. The purpose of this letter is to bring awareness to the homeowner that their property before the residence is deemed a nuisance property.

Overall the CPU tracked 186 properties for 2025 nuisance tracking 19 of the properties qualified for a nuisance letter designation and 9 properties were either in billing or moved to billing in 2025.

From our Block Watch meetings and other community engagements, officers were made aware of varying issues impacting our neighbors. Below are some examples of taking that information, acting on it, and working cooperatively towards a positive resolution:

1984 West Congress Street Nuisance Abatement

Residents within the apartment building, as well as the local alderman's office, reported concerns involving noise, battered people, stabbings, shootings, and heavy foot and vehicle traffic in and

out of the building. These complaints created significant fear among residents and negatively impacted the neighborhood.

Upon receiving the complaints, CPU conducted follow-up with the property owner to verify tenants and gather additional information regarding lawful occupancy.

The property owner confirmed that only one unit within the building was currently authorized for occupancy, and further identified the individual listed on the lease.

Multiple follow-up visits and investigations continued at the location. Through continued monitoring, we determined that several individuals residing within Apartment 2 had no lawful authority to occupy the premises. After confirming this information, we contacted public housing authorities, who were able to formally notify and warn the leaseholder that no unauthorized occupants were permitted to reside at the location.

Working in partnership with DNS, we conducted a knock and talk and inspection of the property. During this process, DNS advised that they had already received previous complaints from other tenants regarding plumbing and electrical issues. During our follow-up, it was discovered that the occupied unit had no active electricity and no running water, creating unsafe and uninhabitable living conditions. Following this inspection, the Department of Neighborhood Services officially deemed the building uninhabitable, and the occupants were required to immediately vacate the premises.

As a result, this stopped all illicit behavior and criminal activity. The surrounding residents expressed relief and continued to thank District 5 officers for addressing the issue and restoring peace in neighborhood.

This outcome clearly demonstrates how collaboration with other city entities, community organizations, and law enforcement partners directly contributes to crime reduction and neighborhood safety.

16th and Locust Street Nuisance Abatement

D5 received multiple complaints from residents, Neighborhood Associations, and church members regarding the activity occurring near a convenience store and vacant lot. Hephatha Church, located approximately one block away, reached out and partnered with D5 to help identify practical solutions to repeated complaints involving loitering, public drinking, suspected drug activity, and disorderly congregation near the business and surrounding lot.

Officers conducted direct follow-ups with the convenience store owner to discuss the complaints and review the ongoing concerns involving activity on and adjacent to the property. During this meeting, the owner was advised that continued criminal and nuisance activity could result in a formal nuisance letter from the Milwaukee Police Department, which may affect their future license.

The meeting also focused on the installation of additional security cameras, short-term 10-minute parking zones, and community pop-up events to encourage positive use of the space.

D5 also worked closely with community and nonprofit partners, including Safe & Sound, Promise Keepers. These partners assisted during community pop-up events by providing housing resources, food assistance, mental health support, drug addiction referrals and other outreach

services. These events allowed officers and partners to directly engage with individuals who regularly congregate in the area.

Although some individuals declined services, the outreach remained successful because it helped build trust, establish relationships, and demonstrate that resources and support are available.

A significant outcome was the agreement between Hephatha Church and the convenience store owner to temporarily suspend alcohol sales during key school travel periods of 8:00 a.m. to 9:00 a.m. and 2:15 p.m. to 3:15 p.m.

This was an important step in protecting youth and reducing congregation during times when children are walking to and from school.

Additionally, the Amani Neighborhood Association created and distributed letters to customers requesting that they not loiter near the store and encouraging respect for the surrounding neighborhood. This initiative is still ongoing, but it has already developed into a strong example of community driven problem-oriented policing.

23rd and Hadley Street Illegal Dumping Abatement

D5 received multiple complaints from nearby residents who expressed frustration with the recurring dumping and the lack of accountability for those responsible. To address the issue, District 5 took a proactive and collaborative approach by working closely with both residents and city partners.

A key component of this success was the collaboration with the Department of Neighborhood Services, which provided D5 with footage from hidden cameras placed in the area. This footage was instrumental in identifying patterns of activity, capturing the individuals responsible, and documenting the vehicles being used during the illegal dumping incidents.

Through review of the footage, officers observed that several offenders were utilizing U-Haul rental trucks, which led to an additional partnership with the U-Haul facility along East Capitol Drive.

The assistance of the U-Haul manager and staff proved to be a valuable investigative resource. By working directly with the facility, D5 was able to obtain critical rental information and vehicle tracking details that helped identify the individuals responsible.

Response: As a result of this initiative, D5 successfully identified several individuals responsible for illegal dumping within December. Offenders have been identified and cited, and ongoing monitoring will continue.

Borchert Field Drug House Abatement

D5 CPU officers received an anonymous complaint that came through the Borchert Field Neighborhood Block Watch. Residents reported concerns regarding suspected drug houses operating within their neighborhood and expressed concerns about the impact on their safety.

After receiving the complaint, officers documented the concerns and coordinated with the Violent Crime Reduction Team (VCRT) to ensure the information was forwarded for immediate review and investigation.

Following the referral, the Violent Crime Reduction Team initiated an investigation into activity occurring at 3263 North 15th Street.

Approximately two weeks later, as a result of the community complaint and follow-up investigation, officers were able to recover 3 firearms, seize illegal narcotics, and make 5 arrests connected to the location.

This outcome clearly demonstrates how collaboration with other city entities, community organizations, and law enforcement partners directly contributes to crime reduction and neighborhood safety.

District Five's Community Partners

Throughout the year, our CPU regularly meets with our partners. Examples of D5 partners and participation:

West Care Wisconsin Food Pantry, Partners and Hope Huddle, Meeting with Plymouth Apartments, Lighthouse Youth Meeting, Amani Ambassadors Council Meeting, Lafollette School Restorative Practices, Shechem at Hope Street, 13th Street Block Watch Meeting, Hope and 5-0 Planning, Norville Block Watch Meeting, Amani United Inauguration, Autism Society of Southeastern Wisconsin, Metro Missionary Church, Incarnation Justice Team Block Club Meeting, Aldermanic Town Halls, Hephatha MICAH Holy Ground Core Meeting Garden Homes Neighborhood Association Meeting, Cross Trainers Academy, Halyard Park Association Meeting, City Light Neighborhood Walkthrough, Ode to Black History at Atkinson Library, Lafollette School Restorative Practices, Metropolitan Missionary Baptist Church, Riverwest Business Association Meeting, Thrive on King Safety and Security Meeting, Pretty Girls are Educated Event, Black History Month at Hillside, Hope Christian School Walk Through, Salem Lutheran Church and School, Acuren Annual Alarm Test, Dr. Seuss Day Book Reading, Rain Garden Workshop @ Atkinson Library, Public Safety Appreciation Day with Safe and Sound, 5 Points Neighborhood Association Bingo, Drug Take Backs, Auer Ave School Career Day, Historic Brewers Hill Easter Egg Hunt, Beckham Little League Parade, MKE Peace Week- March and Rally, Community Peace Listening Session with Milwaukee Youth (UNCOM), Weed Out Kern Park, Clinton Rose Senior Center events, Hand of Norville Clean Up, Ms. Polk Block Club Meeting, Kinship Community Food Center, Bronzeville Days, Mount Horeb Baptist Church's Annual Community Health & Resource Fair, Back to School Rally Northcott Neighborhood House, Halyard Park Cookout, C.H. Mason Health Clinic Back to School Event, Gee's Clippers Back to School Event, and many, many more.

MPD Police District Six (6) Micro-Level Crime Plan

Police District 6 Overview

Crime

Crime Category	2023	2024	% Change
Homicides	3	7	133%
<i>% Firearm Related</i>	100%	100%	
Robberies	109	87	-20%
<i>% Firearm Related</i>	47%	48%	
Aggravated Assaults	278	284	2%
<i>% Firearm Related</i>	42%	33%	
Auto Thefts	614	774	26%
Entry to Autos	350	367	5%
Crime Category	2023	2024	% Change
Non-Fatal Shootings	11	13	18%
Carjackings	33	22	-33%
<i>% Firearm Related</i>	76%	45%	

Homicide, non-fatal shootings and carjackings were obtained from their respective OMAP homicide, non-fatal shooting and carjacking databases and counts victims of homicide and non-fatal shootings and incidents of carjackings for the time period of January 1 – December 31, 2023 & 2024. Part I Crime data was obtained from the DCS Fact table and counts incidents of robbery and auto theft and victims of aggravated assaults for the time period of January 1 – December 31, 2023 & 2024.

Top 10 Priority 1 & 2 Calls for Service

Call Type	2023	2024	% Change
Battery/Fight/Assault	881	934	6%
Subject With A Weapon	528	561	6%
Battery/Fight/Assault - DV Related	495	471	-5%
Shots Fired	269	259	-4%
Entry-Building or Structure	199	210	6%
Motor Vehicle Accident	300	147	-51%
Child Abuse/Neglect	132	140	6%
Suicide Attempt	144	131	-9%
Overdose	266	131	-51%
Alarm Sounding - MPD Response	109	93	-15%
Total P1 & P2 Calls	4,003	3,596	-10%

Calls for service data were obtained from the Tiburon Computer Aided Dispatch (CAD) system and the Hexagon CAD system and counts distinct calls for the time period of January 1 – December 31, 2023-2024. Tiburon calls exclude cancelled calls, DPR, proactive activity, calls with a priority of 5 or 6 (misdiagnoses), training units and training calls, and calls with a disposition type of MFD, MCSO, and DRU. Hexagon calls exclude priority 9 calls, calls that were not assigned, cancelled calls, proactive activity calls, 911 abuse calls that resulted in no police response, and calls with a null first unit arrival time. The CAD vendor switch to Hexagon occurred on February 20, 2024. Priority levels from Hexagon CAD (P1 & P2) have been combined with Tiburon CAD (P1) so they closely align with previous definitions for comparative purposes.

Through community feedback, OMAP data analysis, and District-level crime analysis, five micro-areas have been identified within MPD District 6 that contained high concentrations of crime within the district. D6 Focus Areas include neighborhoods within:

- Southgate/South Point
- Polonia/Morgandale
- Bay View
- Jackson Park
- Layton Park
- Saveland Park
- Tippecanoe

MPD District 6 Priority Violent Crimes/Priority Crimes Related to Violent Crime include homicide, non-fatal shootings, armed robberies and carjackings.

Community Oriented Policing Initiatives

- In-house Domestic Violence Advocate to collaborate with MPD District 6 and intergovernmental partners to provide assistance to victims and support DVHRT efforts.
- Reallocation of personnel to increase community engagement activity.
- Utilize community stakeholders as a force multiplier and message out call to action.
- Enhance community partnerships with Business Improvement Districts and Hotel owners and managers to educate community on situational awareness and crime prevention.
- Initiate beat patrols in hot spot neighborhoods.
- Collaboration with Bay View businesses to improve information sharing related to crime, nuisance and traffic concerns.
- Increase block watch participation.

Problem Oriented Policing Initiatives

- Implementation of Problem-Solving Team to discuss and coordinate responses to major investigations, crime trend responses, community events and education, Community Partnership needs, homeless outreach and district initiatives.
- Reinstitution of Late Power shift and specialty assignment squad; strategy to allocate additional personnel during times of day when most crime occurs.
- Specialty cars focus on addressing place-based violent crime issues (i.e., licensed premises)
- Reallocation of resources to bring back Late Power shift and specialty assignment squad; strategy around additional personnel to be present during time of day when most crime occurs. Specialty car will focus on addressing place-based violent crime issues (licensed premise).
- Collaboration with the Wisconsin Department of Corrections to have an in-house office within the district to monitor violent offenders on probation thereby reducing recidivism.
- In-house District Attorney to address violent crime priorities through criminal charges.
- Creation of an Investigations Team to add resources for violent crime investigations.
- Multi-agency partnerships to collaborate on strategic deployments for street takeovers and other district-specific issues.

Intelligence-led Policing Initiatives

- OMAP analysis of micro-areas for strategic focus conducted.
- Regular updates of crime statistics in these areas.

Accountability Metrics

- Review of crime rates in identified micro-areas.
- Community feedback through community engagement polls.

District Six (D6) Ongoing and 2025 C-POP Initiatives

Bay View Safety Network (BVSN)

In Spring 2025, D6 identified several similar requests for assistance related to crime and nuisance issues impacting Bay View businesses. The Bay View Safety Network was created to bring the concerned businesses together to collectively share notes, learn how to best partner with D6 to address the concerns and develop stronger intercommunication amongst the businesses.

BVSN started with an initial meeting in April 2025 at the Bay View Library. The meeting has now evolved to being hosted by businesses themselves. D6 provides updates to criminal cases that affected BVSN businesses, educates and informs BVSN about best practices and available government resources to address issues such as graffiti, unsafe driving, dealing with disorderly subjects. A magnetic contact guide was created and has been distributed to BVSN members that can be posted in the workplaces and guide employees how to properly report various issues and serve at-risk customers. BVSN collaborations have resulted in clearances of vandalism and robbery, an assigned beat officer to the area, and progress towards potentially re-establishing a business association.

Retail Theft/Shoptlifting

D6 has most of the remaining major retailers that are still operating in the City of Milwaukee and the largest retail corridor in the city (S. 27th Street). Due to this, District 6 also incurs the highest level of reporting of retail theft in the city. To address this, D6 has partnered with elected officials, businesses and Business Improvement Districts to focus on reducing these crimes.

These partnerships have resulted in the initiation of an assigned beat to the S. 27th Street Southgate business corridor, BID donation to cover the cost, installation and subscriptions of Flock cameras, “Blitz” operations to enforce against prolific offenders and education of asset protection teams on how to deter thefts and report crimes efficiently, timely and thoroughly to improve prosecution of prolific offenders. The partnerships are advancing in 2026 with the re-establishment of LEAP (Law Enforcement Asset Protection) meetings during which security professionals, D6 Community Prosecution and BIDs meet to continue coordination of efforts.

Milwaukee Bike Theft Reduction (MKEBTR)

D6 utilizes the MKEBTR Initiative to educate residents and partner with businesses on how to prevent bike theft. D6 personnel have staffed tents and booths at community events (Santa Rampage, Tour of America’s Dairyland Bayview races, Wheel and Sprocket Bike Expo, etc.). MKEBTR has had immediate returns on recovering bikes and arresting offenders and unknown

prevention of other thefts due to residents applying MKEBTR principles to protect their bikes. Residents are enthusiastic when interacting with MKEBTR education and the officers that deliver it.

At one local event, while working the table, District 6 officers were able to have a discussion with a community member regarding a recent theft of his bicycle. The community member advised officers he had not yet reported the theft. It was determined that the bike was actually taken during a burglary and not just a theft. We were able to educate the community members on the level of crime that was committed and the importance of reporting.

With the help of the Bike shop who was hosting the event, we were able to get a serial number for the bike and report the crime appropriately. By the end of the event the community member called and advised officers that he believed the bike was on Facebook marketplace.

With knowing the serial number which linked the bike to the owner, District 6 officers conducted a buy with the subject who was selling the bike. Officers confirmed through the serial number of the bike that it was the victim's and made an arrest. District 6 was able to return the bike within 24 hours of it being reported.

<https://city.milwaukee.gov/police/Information-Services/Bike-Theft-Reduction-Initiative>

Polonia/Morgandale

Polonia/Morgandale is a historical hotspot for crimes in District 6, especially motor vehicle thefts, entry to autos and firearms related incidents. D6 has initiated a long-term COP approach to reducing crime and stabilizing the neighborhood by focusing on strengthening existing neighborhood groups, educating residents about the importance of crime prevention and crime reporting.

D6 is partnering with the Department of Community Wellness and Safety to develop a parent education presentation to strengthen and empower parents' role as the most critical piece of crime prevention and deterrence strategies for their youth, who are disproportionately reflected in arrests for the noted crimes. That presentation will be finalized in Spring 2026.

Unhoused/Homelessness

D6 personnel work collaboratively with Milwaukee County Housing to identify, engage and monitor encampments to ensure these temporary living conditions are safe for the residents. Housing takes the lead on maintaining continuous contact and offering resources to encampment residents in ongoing effort to restore them to permanent shelter. However, criminal incidents, nuisance concerns and unsafe living conditions (health hazards, weather, etc.) have caused Housing and D6 to occasionally enact a protocol to expedite closing of encampments. The closures bring County and City agencies (DNS, DPW, Health Depts., et al) on board to provide notice of closure, expedite housing and moving assistance and then clear the encampment to remove all signs of the encampment and associated dangerous items. Encampments have been closed along the KK River Trail, S. 27th Street business corridor and on private property.

In 2025, after heavy rain, we had a large encampment in the area of 6th and Rosedale. With the help of County Housing, we estimated 40 unhoused subjects were at the location. After receiving increasing calls and emails to the district and through the Alderwoman's office, analysis revealed anecdotal reports of drug use, prostitution, theft, fights, and welfare checks.

Through multi-department, multi-agency collaboration, the unhoused individuals were provided shelter or relocated to previous dwellings requiring zero enforcement, the site was cleaned up and made safe again of hazardous materials.

6000 block of S. 27th St. – Problematic Location/Trouble Subject

The location has a history of poor management and neighborhood complaints about trash, illegal parking in an adjacent vacant lot, and tenant-created public safety concerns. Over the year we have been working with the owner of the property to abate these issues. During our visits and conversations, we were able to identify a subject who was not a tenant and was squatting at the location. Property damage, threats, thefts, and drug use centered around this subject.

In 2025 we held a meeting with the property manager about our expectations of when and how to call the police for matters regarding the subject. We also conducted a CPTED survey and identified areas of the property that needed upgrades or maintenance, broken doors, proper signage, cameras.

We spoke with tenants and advised the subject was not allowed on the property and not to let him to their units. After time, the subject began to create a nuisance in the surrounding neighborhood by committing property crimes. Residents cooperated with police in locating the subject, who was arrested and charged with a misdemeanor theft.

Once the theft was reported, we advised our Community Prosecutor who took the lead on the subject's case. The Alderman's Office and District 6 hosted a community meeting to discuss the importance of follow-through with the court system.

The Community prosecutor was able to get probation with bail conditions as a result. Once subject was released, he violated the conditions and was able to be taken into custody before he could become a nuisance to the area once more.

Panhandlers/Drug Dealing

While out on Patrol, D6 officers were approached by a community member regarding activity in their alley way. We discussed the continued issue with the regular panhandlers at the location but advised MPD was unaware of the activity in the alley. While on scene the community members and officers conducted a walkthrough of the location. Officers were able to observe signs of drug use in the area discussed.

The officers took the information provided and shared with beat patrol officers in the area and the Investigation team. The neighbors continued to share information, which lead to the Drug Investigation team conducting a traffic stop regarding mobile drug dealing, and an arrest.

We continued our relationship with the community members and extended an invite to our Crime and Safety meetings. The community members came to the meeting and became more involved in knowing what was going on in their neighborhood. With their help we were able to start a Block Watch group in the immediate area.

Pop Up Community Cookouts

With the help of our local business sponsorships, we have been able to host multiple community cookouts throughout 2025.

The purpose of these cookouts is to foster our relationships with the community. Not every community member feels comfortable approaching officers out in the field. When we conduct canvases of the area after a crime, not every community member wants to be seen talking to the police.

We wanted to create an environment where our community members felt comfortable and safe to discuss their concerns. With the success of these events, we will be continuing the cookouts in 2026.

MPD Police District Seven (7) Micro-Level Crime Plan

Police District 7 Overview

Crime

Crime Category	2023	2024	% Change
Homicide	51	33	-35%
% Firearm Related	94%	91%	
Robbery	384	377	-2%
% Firearm Related	63%	67%	
Aggravated Assault	1,468	1,373	-6%
% Firearm Related	66%	61%	
Crime Category	2023	2024	% Change
Auto Theft	955	902	-6%
Crime Category	2023	2024	% Change
Non-Fatal Shootings	182	157	-14%
Carjackings	91	112	23%
% Firearm Related	70%	63%	

Crime data counts distinct incidents with the exception of homicide, non-fatal shootings and aggravated assaults (which counts victims) for the time period of January 1-December 31, 2023-2024.

Top 10 P1 & P2 Calls for Service

Call Type	2023	2024	% Change
Subject With A Weapon	2,719	3,186	17%
Battery/Fight/Assault	2,460	2,585	5%
ShotSpotter	2,981	2,350	-21%
Shots Fired	1,665	1,327	-20%
Battery/Fight/Assault - DV Related	1,399	1,230	-12%
Entry - Building or Structure	642	592	-8%
Violation of Restraining Order	451	436	-3%
Child Abuse/Neglect	315	419	33%
Motor Vehicle Accident	385	354	-8%
Shooting	341	361	6%
Total P1 & P2	13,358	12,840	-4%

The data was obtained from the Tiburon Computer Aided Dispatch (CAD) and the Hexagon Computer-Aided Dispatch and counts distinct calls for the time period of January 1-December 31, 2023-2024. Tiburon calls exclude cancelled calls, DPR, proactive activity, calls with a priority type of 5 or 6 (misdials), training units and training calls, and calls with a disposition type of MFD, MCSO, and DRU. Hexagon dispatched calls exclude: Priority 9 calls, calls that were not assigned, cancelled calls, proactive activity calls, 911 abuse calls that resulted in no police response, and calls with a null first unit arrival time. Please note, the CAD vendor switch to Hexagon occurred on February 20, 2024.

Through community feedback, OMAP data analysis, and District-level crime analysis, six micro-areas have been identified within MPD District 7 that contained high concentrations of crime within the district. D7 Focus Areas include neighborhoods within:

- Saint Joseph
- Sherman Park
- Wahl Park
- Lincoln Creek
- Roosevelt Grove
- Hampton Heights & Old North Milwaukee

MPD District 7 Priority Violent Crimes/Priority Crimes Related to Violent Crime include homicide, non-fatal shootings, shots fired, road rage incidents, reckless driving and auto theft.

Community Oriented Policing Initiatives

- Regular outreach with licensed premises.
- Continued engagement/mentorship of youth to establish positive and constructive relationships.
- Expansion of community outreach via social media platforms to disseminate crime information and situational awareness bulletins.
- Enhance relationships with faith-based communities to increase contact with neighborhoods after a violent crime event.
- Initiatives to flyer neighborhoods.

Problem Oriented Policing Initiatives

- Place-based approach to address increase of shooting and homicides at licensed premises. Dedicated supervisors and officers have bi-annual contact with licensed premises to establish relationships. Documentation of interaction is a priority.
- Maintain beat patrol in focus areas.
- Enhance partnerships with other law enforcement agencies to maintain safe park environments.
- Place-based outreach to provide target hardening suggestions (Crime Prevention through Environmental Design, CPTED).
- Collaboration with the Department of Corrections to prevent re-offenses by those on supervision.

Intelligence-led Policing Initiatives

- OMAP analysis of micro-areas for strategic focus conducted.
- Regular updates of crime statistics in these areas.

Accountability Metrics

- Review of crime rates in identified micro-areas.
- Community feedback.
- Monthly meetings between district commander and supervisor for regular updates on progress.

District Seven (D7) 2025 C-POP Initiatives

Operation Boomerang Drug and Nuisance Abatement Initiative

D7 officers created and implemented a direct patrol mission to minimize drug activity in the area, panhandling, thefts, littering, loitering, and disorderly conduct in the area while also building the communities trust in the area of 7600 W. Capitol Drive and 7600 W Appleton Avenue.

Numerous community members reached out to the community liaison and partnership units regarding disorderly conduct, littering, loitering and panhandling between N.76th Street and W. Capitol Drive. D7 CPU/CLO met with multiple business managers in the area. One of the local businesses in the area showed officers videos of panhandlers in the area causing a disturbance. Complaint(s) consisted of various individuals loitering on the medians between W. Appleton Ave and N.76th St. on W. Capitol Dr. begging for money and/or valuable goods. Additionally, subjects had been observed sleeping and hanging out behind closed business and residential garages/parking lots. Complaints consisted of subjects leaving behind litter and drug paraphernalia which included used hypodermic needles and human waste.

Officers validated the citizens' concerns by conducting follow-up and increasing patrol efforts in the area. Additionally, officers reviewed the crime trends in the area and viewed camera surveillance in the area. Officers determined that a direct patrol mission would be the best course of action to generate a long-term solution and build trust within the community.

Officers contacted the offenders and offered each offender was contacted and provided various networks of assistance/resources which include homeless and recovery advocates. Each offender was provided with a generous time frame for personal advancement/care to avoid further intervention which included arrest.

The community partnership and community liaison units coordinate with community partners such as safe & sound to increase outreach efforts in the neighborhood. The community liaison and community partnerships units' partners with the department of corrections agents to organize a neighborhood cleanup in the area. Additionally, officers increased community engagement efforts in the area to increase police presence and interact more with the community in specific areas.

This direct patrol mission led to numerous arrests for city ordinances violations, criminal and violation of probation. Furthermore, arrestees provided information on local drug dealers which ultimately lead to multiple residential search warrants with narcotics and firearms seized. This is to be a continuous operation with daily spot checks being conducted to ensure progress is being made.

N.O.V.A (Neighborhood, Ordinance, Violation, Awareness) Initiative

The purpose of NOVA is to identify and deter nuisance issues within a residential neighborhood community.

As part of the operation enforcement, Milwaukee Police Department District Seven Community Partnership and Community Liaison units partnered with a local community neighborhood association called Bridge Builders, which also serves as a non-profit community-based development organization to restore quality of life within the neighborhood. Members within the Bridge Builder organization expressed their concerns and observations within the neighborhood and the willingness to partner with the Milwaukee Police Department in identifying and addressing the problematic issues that hinder the community.

D7 measured the citizens' concerns by conducting follow up and increasing patrol efforts in the area. Additionally, officers conducted undercover operations in the area. Officers spoke with business owners in the area and learned that the area is often used as a hangout spot with drug activity and loitering.

D7 implemented enforcement operations through strategy planning within the small segmented residential area of on Hopkins Ave where the reported issues were occurring. Operation N.O.V.A focused on two corner stores besides one another, which created an environment for criminal activity as confirmed by our data driven model. Operation N.O.V.A focused on low level ordinance violations which included; disorderly conduct, littering, loitering, panhandling, public drinking and drug dealing.

D7 used proactive collaborative strategies to foster better relationships with the community members within the local area. Officers reached out to the alderman, property owners, department of neighborhood services, and the community members to conduct a community canvassing the area, where we identified areas of concern in the area.

As a result of officers' continuous efforts and operations in the area, numerous arrests were made with narcotics being seized. Additionally, community members informed police that they noticed a significant decrease in crime in the area and thanked the Milwaukee police department for working with them to keep their neighborhood safe.

Big-Bang Initiative – Firework Abatement Initiative

D7 received several complaints from individuals purchasing, utilizing, and selling fireworks in the City of Milwaukee. Community members provided officers with several areas of concern. Officers from the community partnership and community liaison units increased patrol in these areas and reached out to block watch captains in the specific areas to alert them of the trends while also encouraging their partnership with reporting and use or selling of fireworks in the area.

D7 assessed the areas of concern by reviewing the computer aided dispatch system and increasing patrol efforts in the area.

D7 created and implemented a direct patrol mission designed to identify and seize any fireworks within the district boundaries. Officers also monitored social media accounts and accepted tips from citizens via email, social media, and anonymously.

Officers engaged with community members at block watch meetings. Officers created social media posts to educate and remind the community that fireworks are illegal in the city.

The response included investigating several social media posts of individual selling and advertising meet ups within the district to use celebratory fireworks. As a result of the mission, numerous illegal firework stands were shut down with countless citations issued as well as approximately \$25,000 worth of fireworks confiscated.

Anti-Bullying Partnership/Event Initiative

D7 CPU/CLO received concerns from local schools and community partners regarding bullying which leads to fights inside and outside of schools, suicides, and shootings. D7 partnered with the Salvation Army Citadel located at 4129 W. Villard Ave and Alderwoman Pratt to host an annual "Stop bullying" event.

The objective of this event was to promote strategies to reduce bullying, minimize the negative impact of bullying, and to foster an empathetic culture and community acceptance of kindness. At this event officers and alderwoman Pratt shared personal stories about bullying and the effects of bullying.

D7 assessed that bullying is a major community issue which leads to high priority calls for service throughout the city. D7 officers coordinated with the Department of Office and Safety, 414-Life, and the Salvation Army to generate more youth discussions to decrease bullying in the neighborhood.

D7 CPU/CLO reached out to each school in our district in January of 2025 to build a relationship. At this time, we asked school leaders how we could support them. Approximately 80% of the school leaders mentioned speaking with the students about bullying. Additional input has come from community meetings and national studies.

D7 has maintained consistent engagement with schools and youth community partners such as Owen's Place, St. Charles, St, and Lad Lake where we implement regular programming.

Nearly 100 school-aged students attended this event with their parents. Several parents walked up to our District Seven booth and commended officers for this event, while also encouraging officers to have such events more often. One teenager who stated that he attends Barack Obama High School, asked if officers could come to his school and conduct sessions about bullying. He stated that this event will make him think twice before "flaming" other students. Several teenage students said the interactions with the police at this event makes them "respect police a little more."

Crime Prevention Through Environmental Design (CPTED) Ongoing Initiative

D7 CPU/CLO has worked with numerous local businesses and schools to complete safety walkthroughs and assessments which are referred to as CPTEDs (Crime Prevention Through Environmental Design). The Community Liaison and Partnership team has also worked with numerous businesses and schools that are equipped with surveillance to install the Milwaukee Police Department's FUSUS system.

District Seven has assessed that the businesses and community partners that have received Crime Prevention Through Environmental Design plans and implemented the proposed updates have observed a reduction of targeted crime in those areas. Additionally, community members feel safer and more supported in their communities.

During these CPTEDS D7 identified areas with poor lighting, residences covered by trees or shrubs, poor door locking mechanisms, and the placement of cameras. Identifying and correcting these deficiencies helped reduce the risk of an individual being targeted for crimes such as robberies and burglaries. These walkthroughs can be and have often been completed with block watch captains and members, the local alderman's office, DPW (Department of Public Works), DNS (Department of Neighborhood Services, Forestry, Electrical Services and the OCWS (Office of Community Wellness and Safety)

The CPTED walkthroughs provided an opportunity for citizens who reside in certain areas to express and voice their neighborhood concerns with multiple city agencies. This often led to issues being addressed on the spot and/or quicker thus satisfying members of the community. The CPTEDs also provided an opportunity to provide crime prevention education to citizens, block watches, and community events.

The FUSUS system has been a great help to the Milwaukee Police Department regarding solving and deterring crime. So well in fact that there were talks about potentially making fuses a requirement for licensed establishments.

Both FUSUS and CPTED have assisted with identifying suspects and solving crimes of trespassing, illegal dumping, drug dealing, motor vehicle accidents, firearms offenses and much more.

Loitering, Drug and Property Damage Nuisance Abatement Initiative

Operation Dungeon Dwellers was a collaborative initiative between the Milwaukee Police Department District Seven CPU/CLO Unit and the owner/operators of Berrada Properties, which houses hundreds of residents within District Seven boundaries. The mission was developed in response to community concerns regarding safety and quality of life within the residential buildings. Residents expressed concerns about non-residents loitering inside the buildings, illegal drug use, and ongoing property damage. The partnership between law enforcement and property management demonstrated a shared commitment to protecting residents and improving living conditions.

An assessment of the properties identified several ongoing concerns impacting resident safety and property security. These concerns included unauthorized individuals loitering within common areas, suspected drug use, and intentional damage to property. Officers conducted observations and coordinated with property management to identify high-risk areas where unauthorized activity frequently occurred. Based on this assessment, a proactive strategy was developed to address trespassing and criminal behavior through targeted monitoring and documentation.

The Milwaukee Police Department District Seven CPU/CLO Unit played a key role in planning and executing the operational strategy. Officers coordinated with property management to deploy covert digital cameras in targeted areas where trespassing and property damage had been reported. Police personnel monitored activity, documented violations, and enforced applicable laws related to trespassing, drug activity, and property crimes. The operation emphasized

proactive enforcement and prevention to deter criminal activity and improve overall safety within the residential environment.

Engagement between law enforcement, property management, and residents was a vital component of Operation Dungeon Dwellers. Officers worked closely with Berrada Properties management to address concerns, share updates, and coordinate response strategies. The partnership encouraged open communication and reinforced the presence of law enforcement as a resource for resident safety. This collaborative approach supported trust-building efforts and encouraged residents to report suspicious activity.

The response phase involved utilizing surveillance data and officer observations to take appropriate enforcement actions against individuals engaged in trespassing, drug use, and property damage. Officers responded to incidents identified through monitoring efforts and conducted enforcement activities as necessary. The proactive response strategy helped reduce unauthorized access, deter criminal activity, and enhance safety for residents living within the affected properties.

Operation Salvage Yard Audits Stolen Vehicle Initiative

Operation Salvage Yard Audits was a collaborative initiative between the Milwaukee Police Department District Seven CPU/CLO Unit, Department of Neighborhood Services (DNS), Wisconsin Department of Natural Resources (DNR) and All City Towing/24hr Towing. This Operation directly support community safety by targeting locations that have potential to facilitate stolen vehicles and illegal vehicle purchases, which negatively impact residents and neighborhood stability. Stolen vehicle activity contributes to financial hardship for victims, increases repeat theft patterns, and creates ongoing public safety concerns within the community. By conducting compliance inspections at salvage and scrap yard locations, officers demonstrated a commitment to protecting residents from continued victimization and strengthening community trust in law enforcement oversight.

The removal and documentation of stolen vehicles identified during this audit helped prevent those vehicles from being dismantled, resold into the community. Additionally, identifying regulatory violations, such as unsafe heating conditions and unauthorized residential occupancy, helped address environmental and safety hazards that could pose risks to surrounding residents. Through these actions, the Audit supported the broader goal of maintaining safe neighborhoods and ensuring businesses operating remain accountable to the community they serve.

The assessment phase identified concerns that salvage and scrap yard operations within district boundaries may have contributed to stolen vehicle activity and improper vehicle handling. A review of prior stolen vehicle recoveries and related investigations showed patterns of stolen vehicles and lien-status vehicles being found at salvage yard facilities. These findings raised concerns that some vehicles may have been accepted, stored, or processed without proper documentation or ownership verification. This audit allowed officers to focus resources on locations and assist in reducing stolen vehicle activity.

Milwaukee Police Department personnel played a central role in the planning and execution of this salvage yard audit, ensuring that all enforcement actions were conducted lawfully and in accordance with departmental policies and state statutes. Officers conducted detailed inspections of vehicles located on-site, verified vehicle identification numbers (VINs), and reviewed documentation associated with vehicle acquisition and disposition. These actions were critical in identifying vehicles that were confirmed stolen or associated with lien-related status concerns.

This operation demonstrated effective engagement through strong collaboration between law enforcement personnel and assisting regulatory agencies responsible for enforcing safety, environmental, and municipal code standards. During the inspection, assisting agencies identified several violations that required action. Department of Natural Resources personnel identified a heating system issue at one salvage yard location that may not meet environmental or operational standards. Additionally, an unauthorized residential living space was discovered at another location, which is not permitted,

The enforcement response carried out during this salvage audit focused on identifying unlawful vehicle activity, verifying documentation, and addressing violations discovered at the inspected locations. The response actions taken during this operation directly supported efforts to disrupt stolen vehicle operations, increase compliance among salvage yard operators, and reduce repeat criminal activity associated with unlawful vehicle purchase /possession practices.

SPD/Mounted Patrol 2025 and Ongoing C-POP Initiatives

MPD's Specialized Patrol Division (SPD) includes TSU (Traffic Safety Unit), TEU (Tactical Enforcement Unit), Airborne Assessment Unit, Motorcycles, Boats, K-9 Unit and the Mounted Patrol. Our TSU initiatives are listed under city-wide initiatives, as they operate throughout the City. The Mounted Patrol also operates city-wide, but they participate in several community trust-building initiatives within the MKE Urban Stables, where they are housed.

SPD's Mounted Patrol is housed at the MKE Urban Stables. MKE Urban Stables is also a non-profit organization that provides equine-assisted therapy. This therapy incorporates horses into mental health therapy, using a licensed mental health therapist and a certified Equine specialist. MKE Urban Stables also provides equine-assistant mental wellness programs:

- Comprehensive Community Services – a voluntary community-based program designed to support adults managing mental health or substance abuse challenges.
- Equine-Assisted Learning - utilizes experiential horsemanship-based activities designed to help clients improve life skills.
- Community Outreach - Opportunities for the community to use MKEUS as a center for healing and connection.

MKE Urban Stables has served over 1,828 youth, veterans, and disabled persons in Milwaukee in 2025. Notable is that the MPD Mounted Patrol collaborates and assists with the MKE Urban Stables in these efforts and participates in this programming, even during off duty hours as volunteer service to Milwaukee. Through this participation, our officers build trust and connect with the community. In 2025, **871** equine-assisted mental wellness program clients met a MPD Mounted Patrol Officer and police horse, learned how police help keep us and our city safe, and built positive relationships and trust with law enforcement.

Conclusion

MPD's commitment to C-POP is real. MPD continues to seek additional ways to partner with the community that we serve on additional short- and long-term initiatives. If you have additional suggestions, or want to be a part of the solution, we encourage you to reach out to your District or to MPD leadership.